! " # $ % & ' ( ) * + , - * . / 0 % 1 . 2 2 * - - 3 3 % 4 1 # & 5 % 6 * / ' - 3 0 % %
7 3 8 * / % 6 + 9 3 . ' : ; < % & = 3 0 * > * / : %%
? ; ' = 0 > , @ < % A . 8 3 2 (3 = % B C < % D E D D %
F G D E H B E G D I % , 2 < % J . 0 - . / % 6 ! %
6 * / ' - 3 0 % - , K 3 / % (@ % 6 , = , % L . = . M * - N %
%
&=303/-G%!/>=3,%J3=)*/<%0,/,%6@/PQ.8P<%6,=M,/%7*),/*<%"-3R;,/*3%J'>*/<%9,=@%!=(*/.<%!)3S%
0.TT3<%0300*+,%A*-0+;K3<%03TT%L.M=@<%0,+.(%U,'*/:3=<%";,=./%L3=(3=-<%$3:*/3%&='N0*/0NK@<%03//*3%
V(3)*/:<%"'0,/%1.;3/<%W*))*,2%1,=,;3=<%6,=-,%#0-.8*+;<%6,=,%L.=.M*-N<%!/>@%X,':;/<%L,/,/%
1;,=,T<%0,@%1=*0.0-.2.%4./%(3;,)T%.T%J,:;>,>%1.2 2*--33%,/>%01"5%%
%
!(03/-G%",2%W.)TT<%1;,=).--3%1,()3<%&*.-=%6*+;,).M0K*%
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J!"#$%4"'0,/%1.;3/<%6,=M,/%7*),/*<%0,/,%6@/PQ.8P<%$3:*/3%&='N0*/0NK@5%%
AV!%4"-3R;,/*3%J'>*/5%%
!//',)%4J*))%1,=,;3=5%%
!=+;,3.).:*+,)%$3R.=-%"3=*30%403//*3%V(3)*/:5%%
U38,/-*/3%13=,2*+0%&=.Y3+-%4!/>=3,%J3=)*/5%%
!/+*3/-%A3,=%V,0-%?.>,@%4!)3S%0.TT35%%
0.'=/,)%.T%1'/3*T.=2%"-'>*30%4&*.-=%6*+;,).M0K*5%
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BZ%1,))%-.%#=>3=%,/>%[/-=.>'+-*./0%%
0300*+,%A*-0+;K3%M,0%M3)+.23>%,/>%!)3S%0.TT3%M,0%-;,/K3>%T.=%;*0%03=8*+3%,0%!AV?.>,@%3>*-.=Z%
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DZ%!RR=.8,)%.T%6*/'-30%.T%DEDB%633-*/:%%
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\Z%6.-*./%-.%,++3R-%-;3%,:3/>,%M,0%R,003>Z%
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]Z%A.2*/,-*./0%-.%T*))%1),00%.T%DEDI%
V=*+%7,/0,%,/>%9,=@%!=(*/.%,:=33>%-.%0-,@%./%T.=%,/.-;3=%-;=33^@3,=%-3=2Z%6.-*./%T.=%=3/3M,)%
M,0%2,>3%,/>%R,003>Z%1.2 2*--33%>*0+'003>%,%/33>%T.=%>*83=0*-@%.T%1#&%232(3=0;*R%*/%=3),-*./%
-.%=303,=+;%3SR3=-*03%40R3+*T*+,))@%=3:*./%,/>%-*23%R3=*.>5Z%_'3%-.%-;*0<%0*22@%"+;=@83=<%M;.%;,>%
R=38*.'0)@%3SR=3003>%*/-3=30-%*/%03=8*+3<%M,0%0':':30-3>Z%738*/%,:=33>%-.%+./-,+-%;*2%,/>%,0K%*T%
;3%M,0%0-*))%M*))*/:%-.%03=83Z%
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]Z%%$3R.=-%T=.2%0'(^+.22*--33%./%"-,/>,=>*N,-*./%.T%?=3,-23/-%.T%A'2*02,-*+0%
?;3%0'(^+.22*--33%;,>%(33/%'/,()3%-.%233-Z%L.M383=<%"-3R;,/*3%,/>%V=*+%,:=33>%-.%03=83%./%-;3%
+.22*--33%:.*/:%T.=M,=>Z%738*/%=3R.=-3>%-;,-%0,/3%_3$.03%V8,/0%;,>%,)0.%,:=33>%-.%03=83Z%
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IZ%$3R.=-%T=.2%`/*83=0*-@%.T%1;*+,:.%&=300%
738*/%0'22,=*N3>%K3@%*00'30%T=.2%-;3%`1&%=3R.=-%-;,-%M,0%*/+)'>3>%*/%-;3%),=:3=%=3R.=-%-.%1#&Z%
1*=+'),-*./%T*:'=30%M3=3%:..>%T.=%,))%Y.'=/,)0<%0;.M*/:%3*-;3=%0-,(*)*-@%.=%0)*:;-<%('-%/.=2,)%
>3+)*/3<%M*-;%./)*/3%'0,:3%'R%IB^BB]a%>3R3/>*/:%./%-;3%Y.'=/,)Z%
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bZ%$3R.=-%./%A./^V/:)*0;%U,/:',:3%!(0-=,+-%[/*-*,-*83%

6 33-*/:%,>Y.'=/3>%%
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