## ASOR Executive Committee James F. Strange Center 209 Commerce Street Alexandria, VA February 11–12, 2023

Present: Emily Miller Bonney, Lynn Dodd, Jane DeRose Evans, Sheldon Fox, Sharon

Academic engagement is served by both in-person and virtual meetings. Travel costs are better with virtual. Socializing and networking are better in person. The last factor was meeting jointly with SBL.

The top three meeting formats were:

In-person + virtual

Alternating in-person and virtual

Biennial in-person meetings.

59% ranked one of the options with virtual as their top choice. Virtual only and inperson only ranked very low. The conclusion is that people want choices.

There was discussion of the Climate Impact report and Annual Meeting models. Topics discussed include:

AM recordings, their availability, and how to track who views them.

Hybrid meeting model variations

Carbon offsets

Establishing a climate sustainability fund

Recommendations: not unanimous from committee

There was review and discussion of recent Annual Meetings, hotel contracts, and

- 4. Review of ASOR Investments and anticipated distributions for FY23 and FY24. For ry t 6
- 5. Discussion of move from Scott and Stringfellow and ASOR's self-managed approach (Emily and Sheldon)

Andy reported gains in ASOR investments as the market is doing well. Sheldon noted that Wright-Meyers Fund serves as a benchmark for ASOR's Schwab funds. All Scott & Stringfellow funds have been moved to Schwab. Distributions from endowments have stabilized, though we will need to reassess in April depending on rates.

Prior year surplus: should we invest in securities?

Annual Meeting finances are favorable

Institutional memberships are still dropping. This trend will likely continue, and it is not worthwhile to invest staff time in bringing these numbers up. Jane asked how this would affect the number of Institutionally-elected Trustees. Sharon is putting together a governance committee and they can look into this.

6. Discussion of schedule of investment of new gifts and new funds (Emily and Sheldon)

The EC will vote on codifying the current practice of investing new gifts after the Finance Committee has discussed it. It is good to have things set when large gifts come in.

Sheldon commented on the self-managed approach and its good history. ASOR is an exception in the non-profit world.

Andy noted that Emily will be an authorized user on all Schwab accounts and do the rebalancing.

## **Afternoon Discussion Continued**

7. Executive Session to discuss committee personnel concerns (1:00–1:30pm)

Eric Meyers moved. Ann-Marie Knoblauch seconded. **BE IT RESOLVED** that the EC will go into Executive Session.

8. Development report and discussion of comprehensive campaign (Lynn Dodd 3:00-4:00pm)

Lynn thanked the Development Committee members.

Exhibit A shows the upward trend in accounts. The success speaks to member confidence.

March Meeting Madness is usually dedicated to fieldwork scholarships. This year it will be dedicated to scholarships for annual meeting.

ASOR is assisting with the Society of Black Archaeologists-Hansberry Society Symposium. Lynn thanked Andy for his work on this front. Eric noted the success of last year's plenary address.

Training materials for DEI (videos for dig directors, board members, committee members, and fellowship applicants): SBA and Hansberry members will serve as consultants for these. ASOR has received a gift to put these videos together.

A gift focused on sustainability/climate is on the way. This could provide a mini grants to help fund cultural heritage projects or provide carbon offset payments. The goal is to induce members to take action in helping preserve cultural heritage.

Legacy Circle: goal of 40 members, and we are currently at 39. At the beginning of the fiscal year, we were at 34.

Steinmetz Veterans Fellowship is on pause this year.

Comprehensive Campaign: Lynn spoke to Board about moving into the silent phase of multi-year campaign, and she is hoping to bring e.01196(n)1(.00)-6.01196(6.01196(p)16.01196

include gifts and pledges made since the 2022 Annual Meeting through 2025. In addition, we will count quantified legacy gifts.

## Unanimously approved.

Sheldon asked for results of the quiet phase discussion and research into appropriate ways to count legacy gifts by the time of the spring Board meeting.

- 9. FOA trip to Israel (Sharon and Andy 4:00-4:10pm)
  Andy, Sharon, and Lynn will all be on trip along with 12 other people who have the capacity support ASOR in significant ways.
- 10. Spring (April 28 May 8) trip to Tunisia (Andy)

  This is a smaller trip to support CH work. Hanan and Andy will continuing to Morocco afterwards for the High Atlas Foundation's Parliament Day workshop to share ASOR's work on minorities' heritage with the government.

Andy reported on Humanities Advocacy Day. ASOR contributed to a cultural heritage briefing sheet for the National Humanities Alliance. ASOR's name is not on the briefing sheet, but we are being recognized by other groups as leaders in the field.

11. The venue of the 2024 AM and connectivity with SBL (Sharon and Andy) Already covered in the morning.

## Matters arising, adjournment

Sheldon asked what need to be done about the Climate Impact before Board meeting. Sharon replied that the CCC will be discussing it after individual committees have done so.

Lynn solicited feedback on campaign. Andy would like to donate to some sort of sustainability/ climate impact fund. There was discussion of what types of projects these grants could support and how they would be administered (probably through CAP).

Dinner (Vaso's Mediterranean Bistro [1118 King Street]; 6:30)

Sunday, February 12, 9:00am-11:30pm

**Discussion Items** (Convened at 9:03am)

- 12. Ad hoc Committee on Contested Territories Language (Sharon 9:00–9:30am)
  - a) Read Code of Professional Conduct section

Sharon reported that Geoff Emberling has agreed to be the chair. The rest of the committee is still being formed. The issue of cont Condy 8(t)7.0048(a95 0 Td (±)214.0077)-6.01190

Editorship terms should also be regularized.

Committees becoming echo chambers; people bringing on like-thinkers.

Leadership guidance is needed here

Recruitment by EC.

Senior people rarely self-nominate to working committees.

Possibility of the President and Board Chair appointing p