ASOR Chairs Coordinating Council Conference Call Minutes Thursday, October 21, 12:00-1:00 PM EDT

Present: Teddy Burgh, Helen Dixon, Tiffany Early-Spadoni, Sharon Herbert, Chuck Jones, Marta Ostovich, Allison Thomason, Andy Vaughn, Lynn Welton.

Absent: Jane DeRose Evans, Steve Falconer, Kevin McGeough

1. Call to order

Andy sent out an office update prior to the meeting and encouraged people to reply about attendance at the Annual Meeting

- 2. Reports: Chuck issued a reminder to chairs of the agreement to submit short written committee reports and to include efforts on behalf of DEI Initiatives. These to be distributed to the Executive Committee and Board prior to the Annual Meeting (ideally by Nov. 11th).
- 3. Approval of minutes of the past three meetings (April, May, September): Minutes approved.
- 4. New makeup of the Chairs Nominations Committee: Chuck, (as CCC Chair, Vice-President), Jane, and Allison.

Chuck invited discussion on the recommendations from the Chairs Nominations Committee:

- 1) Kevin McGeough for a second term as Chair of Publications
- Tiffany Earley-Spadoni for a second term as Co-Chair of the Early Career Scholars Committee
- 3) Vanessa Workman for a first term as Co-Chair of the Early Career Scholars Committee. Vanessa was chosen with the full collaboration and consent of the other ECS committee members and the rationale is that co-chairs be on staggered terms to facilitate continuity. Vanessa is currently Chair of Sub-Committee on Academic Events & Programs.

Helen asked about staggered terms. Tiffany is starting her second term as V anessa starts her first, and this will help continuity of committee activities. Chuck reminded everyone that committees can reorganize themselves, though the CCC must approve the changes

5. Approval of the slate of new members of the Early Career Scholars Committee: From Tiffany:

-committees, the Early Career Scholars of ASOR would like to appoint new members to the ECS committee. These new members were recruited,

per the ECS 2017 Committee Action Plan, from an open call for new membership and the applications were reviewed as a part of a competitive process.

The nominees to our committee are:
Vicky Almansa (DEI)
Letitia Rodriguez (DEI)
Avary Taylor (DEI)
Maggie Geoga (Professionalization Resources)
Shane Thompson (Professionalization Resources)
Zachary Thomas (Community Building)
Elie Akiki (Community Building)
Daniel Sánchez Muñoz (Community Building)

All new committee members were self-nominated and resulted from an open call. Nominees approved.

6. Discussion of the final draft of the Strategic Plan circulated by Sharon. Sharon highlighted areas where changes have been made. DEI section:

More rational e on why diversity is greater to mission.

How do we know if ASOR is successful? This will be included in charge to committee. Concerns on how this applies to ORCs as they are their own organizations.

Part 2: Structuring the Office section has also been revised.

DEI Standing Committee:

The Board approved and authorized the charge for a DEI Standing Committee. Erin Darby will chair the committee. Part of committee will be carryovers from the task force, and the other half will be from an open call. The goal is to have the committee in place by Jan. 1, 2022.

The Strategic Plan goes to the Board for approval and will hopefully be in place in 2021. The CCC agreed that the Strategic Plan is ready to go the Executive Committee and Board.

There was discussion of the new Ad Hoc Committee on Climate Impact and a carbon-neutral Annual Meeting. Andy announced that the 2022 AM will be in Boston and there will be a

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Allison noted that the dual component meeting is a huge amount of as people switch between attending in-person vs. virtual.

Sharon announced that there will not be an opening reception at AM. There will be a session chair reception, and an ECS reception is being discussed.

There will not be breakfasts for the early morning meetings but those who are part of those meeting will be given \$20 gift cards to hotel café.

Lynn asked about the Members Meeting. It was nice to have virtual awards presented last year. There will be a Members Meeting before Virtual Component kicks off (make it free and open to everyone). There was discussion over whether to delay announcing awards or asking people to hold off on posting about them. Lynn will be telling people in advance if they are getting an award. It is nice to have friends and family able to attend the virtual event.

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