! " # $%&'()*+,%! - - *+,% . //)' - 0%

1212%345)/(%! 65)(+7)%8449

12#4#10"4-F"%1#4""4%1-D-*%."4D#$0.%#.%#%."*=J-$0"4".0"8%."14"0%1#)#*% ' #$-(,*#0-$<%02"%*-D".%+=%
-$8-D-8,#*.%0+%.+ ' "%$"=#4-+, .%"$8:%-0%-.%$"-02"4:%8""(%$+4% ' C.0"4-+, .:%4#02"4%-0%-.%#%2-<2*C%D-.-)*"%
(#40%+=%02"%$+4 ' #*%B+43-$<.%+=%<+D"4$ ' "$0I% ; .%,$"*"10"8%(,)*-1%+==-1-#*.:%02"%1-D-*%."4D-1"%1#$%
2"*(%0+%#8D#$1"%+4%0+%.*+B%8+B$%02"%(+*-1C%<+#*.%+=%#%(+*-0-1#*%*"#8"4%B2"02"4%02"C%#4"%
8" ' +14#0-1#**C%"*"10"8%#.%-$% ' +8"4$%0- ' ".%+4%2"4"8-0#4C%#.%-$%#$1-"$0%0- ' ".I%7=%02"%(+*-1-".%+=%#%

! "#$#%&#"'( ) *$&"+,&(- ". #"(

;)8,*U#))#4%; ..#<2-4%

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92,C,#$%V#$<%

^"..-1#%V2-0"%

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K2"%`2#8# ' ".%; ..+1-#0-+$%=+4% / "4-0#<"%#$8%6 #$,.14-(0.%-.%#%!-)C#$%1-D-*%.+1-"0C%+4<#$-F#0-+$% 8"8-1#0"8%0+%8+1, ' "$0-$<%#$8%(4"."4D-$<%02"%1,*0,4#*%2"4-0#<"%+=%`2#8# ' ".:%#$%+#.-.%0+B$% 4"1+<$-F"8%#.%OXG9&>%V+4*8% / "4-0#<"%*+1#0"8%$"#4%!-)C#a.%)+48"4%B-02%; *<"4-#%#$8%K,$-.-#I% K2-.%(+.0"4%8".14-)".%02"%4"1"$0%8+1, ' "$0#0-+$%#$8%8-<-0-F#0-+$%1# ' (#-<$.%+=%02"%; ..+1-#0-+$:% -$1*,8-$<%02"%8-<-0-F#0-+$%+=% ' #$,.14-(0.%+=%02"%04#$.J9#2#4#$:%#%(4+U"10%1+$8,10"8%-$%(#40$"4.2-(% B-02%; 9>?%#$8%02"% / -**% 6 ,.", ' %#$8%6 #$,.14-(0%!-)4#4C%#$8%B-02%02"%., ((+40%+=%02"%V2-0-$<%]+,$8#0-+$I%K2-.%(+.0"4%#*.+%8".14-)".%02"%=4+$0-"4.%02#0%+,4%<4+,(%(*#$.%0+%"H(*+4"%-$%02"%1+ ' -$<% C"#4.I%

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?#12"*%E#$3.%#:%&#..#$84#%L"`#<*-#%#$%:%; ' C%L-H+$%#:%_#4#%!#4.+$%&$':%^# ' ".%V% / #48-$%#$'% #6-..-..-((-%90#0"%O$-D"4.-0CI%9 ' -02.+$-#$%7$.0-0,0-+$I%&O$-D"4.-0C%+=%6-12-<#$%'&+))%7$.0-0,0"% +=%; 412#"+*+<C%

; 0%02"%#412#"+*+<-1#*%.-0"%+=%K"*% / #*-=%-$%02"%9+,02"4$%!"D#$0:%4"."#412"4.%,$1+D"4"8%02"%4" ' #-$.% +=%#%8+ ' ".0-1%74+$%77E%RTbAJWAA%E&GS%+11,(#0-+$%$"#4%02"%"8<"%+=%02"%K"**%-$%]-"*8%7\I%KB+%B"**% 8"=-$"8%2+,."2+*8.%B"4"%,$1+D"4"8%-$%02"%$+402"4$%"$8%+=%02"%=-"*8%-$%; 4"#%]W%#$8%-$%02"% .+,02"4$%"$8%+=%02"%=-"*8%-$%; 4"#%_NI%K2"%.(#1".%)"0B""$:%; 4"#.%7W:%7N:%^W:%#$8%^N:%B"4"% "H1#D#0"8%#$8%8+1, ' "$0"8:%),0%#%*#13%+=%1*"#4*C%8"=-$"8%.04,10,4".%*- ' -0"8%-$0"4(4"0#0-+$.%#0%02"% 0- ' "%+=%"H1#D#0-+$I%K2-.%(+.0"4%(4"."$0.%02"%(4"D-+,.*C%$"<*"10"8%#40-=#10.%#$8%(4"."4D"8% #412-0"10,4#*%="#0,4".%,$1+D"4"8%-$%; 4"#.%7W:%7N:%^W:%#$8%^N%0+%8"0"4 ' -$"%-=%#%8+ ' ".0-1%2+,."2+*8:% *-3"%02+."%,$1+D"4"8%-$%; 4"#.%]W%#$8%_N:%B#.%(4"."$0I% / "4":%,.-$<%.(#0-#*%#$#*C."..%-$%1+$U"10,4"% B-02%B"**J".0#)*-.2"8%2+,."2+*8% ' "02+8+*+<-".:%"D-8"$1"%+=%#%8+ ' ".0-1%2+,."2+*8%-.%.,<<".0"8% 024+,<2%#40-=#10.:%.,12%#.%*++ ' %B"-<20.:%=-<,4-$".:%#$8%(+00"4C:%-$%#..+1-#0-+$%B-02%4" ' $#$0% #412-0"10,4#*%="#0,4".I%V-02%02"%#.." ')*#<"%<#02"4"8%)C%02"%"H1#D#0-+$.:%02-.%4"."#412%#4<,".%-$% =#D+4%+=%#$%#88-0-+$#*%74+$%77E%8+ ' ".0-1%.(#1"%)"0B""$%; 4"#.%]W%#$8%_NI%K2"%4" ' #-$.%+=% 2+,."2+*8%.04,10,4".%#$8%02"%#40-=#10.%B-02-$%02" ' %(4+D-8"%#412#"+*+<-.0.%B-02%*+1#*%"D-8"$1"%+=% 4"<-+$#*%.2-=0.%-$%.+1-#*:%"1+$+ ' -1:%#$8%(+*-0-1#*%1+$0"H0.%#$8%+("$%B-$8+B.%-$0+%8#-*C%*-="%#0%K"*% / #*-=%-$%02"%74+$%; <"%77EI%%%**

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L")4#%]+4#$%#:%`4#$0%`-$.+$%#:%; $84"B%L#$-"*.+$%:%90#$*"C%_*#.."$%&:%`4"<+4C%E4#,$%&%

V-*=4-8%!#,4-"4%O$-D"4.-0CI%O&!;I%&O$-D"4.-0C%+=%K+4+$0+%

K2"%K+B$%+=%X")+%;412#"+*+<-1#*%54+U"10%RKX;5S%B#.%".0#)*-.2"8%0+%-$D".0-<#0"%02"%.-0"%+=%
_2-4)#0%#*J6,32#CC#0%#$8%02"%.,44+,$8-$<%#4"#:%B-02%#%(#40-1,*#4%=+1,.%+$%-0.%+11,(#0-+$#*%
2-.0+4C%#$8%4+*"%-$%4"*-<-+,.%#10-D-0C%024+,<2+,0%#$0-c,-0CI%;%.,4D"C%1+$8,10"8%-$%@AAAJ@AAM%
4"D"#*"8%4" ' #-$.%8#0-$<%0+%02"%74+$%;<":%/"**"$-.0-1:%#$8%ECF#$0-$"%("4-+8.I%]+,4%"H1#D#0-+$.%
."#.+$.:%1+$8,10"8%)"0B""$%@AMd%#$8%@AMT:%1+$=-4 ' "8%02"%(4"."$1"%+=% ' #0"4-#*%=4+ ' %"#12%+=%
02"."%+11,(#0-+$#*%(2#.".I%

K2-.%(+.0"4%B-**%"H# ' -$"%4"1"$0%8"D"*+(' "$0.%-$%02"%8-<-0#*%8+1, ' "$0#0-+$%+=%#412#"+*+<-1#*%
=-"*8B+43%#0%6,32#CC#0I%L-<-0#*%4"1+48.%=4+ ' %02"%(#.0%=+,4%"H1#D#0-+$%."#.+$.%#4"%1+ ')-$"8%
B-02%(4"D-+,.%.,4D"C%8#0#%0+%<-D"%$"B%-$.-<20.%-$0+%02"%8-.04-),0-+$%+=%#412#"+*+<-1#*% ' #0"4-#*%
#14+..%02"%.-0"I%K2"."%4"1+48.%-$1*,8"%#%*#4<"%# ' +,$0%+=%024""J8- ' "$.-+$#*%8#0#%<#02"4"8%=4+ ' %
(2+0+<4# ' ' "04C%#$8%.,4D"C%0"12$-c,".I%K2-.%8#0#%2#.%)""$%-$0"<4#0"8%,.-$<%024""J8- ' "$.-+$#*%
"8-0-$<%.+=0B#4"%0+%(4+D-8"%1+ ' (4"2"$.-D"%8+1, ' "$0#0-+$%+=%02"%"H1#D#0"8% ' #0"4-#*I%K2-.%2#.%
#*.+%(4+D-8"8%#%B+43.(#1"%-$%B2-12%$"B%-$.-<20.%1#$%)"% ' #8"%024+,<2%02"% ' #$-(,*#0-+$%+=%02-.%
8#0#:%.,12%#.%02"%4"1+$.04,10-+$%+=%#412-0"10,4"%#$8%#412#"+*+<-1#*%="#0,4".I%

K2"%,."%+=%02"."%0"12$-c,".%B-**%$+0%+$*C%-$=+4 ' %02"%."*"10-+$%+=%=,0,4"%"H1#D#0-+$%#4"#.:%),0%-0%
B-**%#*.+%#-8%-$%02"%,$8"4.0#$8-$<%+=%6,32#CC#0[.%*"$<02C%#$8%1+ ' (*"H%+11,(#0-+$#*%2-.0+4CI%

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N$7%4(;3 1 1#1 3"+&70#(>#P&(83,+&73%$(+%.(8#+$&(;3$&(!+&6()%+BF$7$(&3(!#"=3" 1(!"#.7,&70#(
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^#$"%/+*' .04+ ' %:%K-==#$C%G#4*"CJ9(#8+$-%%
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1+ ' ' " ' +4#0-D"%0"H0.%#.%#$%-$D".0-<#0-D"%*"$.%=+4%,$8"4.0#$8-$<% ' +)-*-0C%#$8%=+404"..%*+1#0-+$%
-$%"#4*C%=-4.0% ' -**"$$-, ' %E&G%;4 ' "$-#I%V2-*"%2,$84"8.%+=%74+$%;<"%#$8%O4#40-#$%.-0".%2#D"%
)""$%-8"$0-=-"8%-$%#412#"+*+<-1#*%.,4D"C%.-$1"%02"%MT02%1"$0,4C:%4"1"$0%-$D".0-<#0-+$.%-$%
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5,)*-.2-$<%+=%#412#"+*+<-1#*%1"4# ' -1.%+=0"$%0#3".%02"%=+4 ' %+=%B4-00"$%8".14-(0-+$.:%-**,.04#0"8%
(*#0".:%#$8%+11#.-+$#**C%(2+0+<4#(2.I%K2"."%(,)*-.2-$<%.04#0"<-".%#4"%#8"c,#0"f%2+B"D"4:% ' +4"%-.%
(+..-)*"%02#$3.%0+%8"D"*+(' "$0.%-$%0"12$+*+<C%#$8%#%8"D"*+(-$<%"02+.%+=%+("$%8#0#I%9("1-=-1#**C:%
02"%1+**"10-+$%+=%8#0#%=#1-*-0#0-$<%02"%(4+8,10-+$%+=%bL% ' +8"*.%-.%$+B%#% ' #00"4%+=%1+,4."I%K2-.%
#((4+#12%1#$% e %#$8%2#.%)"'$% e %#((*-"8%0+%1"4# ' -1.I% 6 +8"*.%(4+8,1"8%024+,<2%02-.%B+43=*+B%
1#$%)"%(,)*-.2"8%-$%#11"..-)*"%B#C.%024+,<2%+$*-$"%bL% ' +8"*%2+.0-$<%(*#0=+4 ' .%.,12%#.%
93"012=#)I%;412#"+*+<-1#*%1+$0"H0.%1#$%#*.+%)"%(,)*-.2"8%+$*-$":%024+,<2%8-<-0#*% ' #((-$<%
(*#0=+4 ' .I%O*0- ' #0"*C:%#%1+ ')-$#0-+$%+=%(,)*-.2-$<% ' +8"*.%#$8%02"-4%1+$0"H0.%024+,<2%#11"..-)*"%
(*#0=+4 ' .%1#$%."4D"%#.%#% ' +4"%+("$%)#.-.%=+4%.2#4-$<%#412#"+*+<-1#*%8#0#%02#$%"H-.0-$<% ' +8".%+=%
1"4# ' -1%#.." ')*#<"%(,)*-1#0-+$I%K2-.%(#("4%8".14-)".%.,12%#%B+43=*+B%=+4%(,)*-.2-$<%#%1"4# ' -1%
#.." ')*#<"%=4+ ' %_2-4)#0%#*J^#4-C#:%^+48#$:%#.%+("$%8#0#%024+,<2%93"012=#)%#$8%;41`79%
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<u>;$$J #024-$%^".3"%#5%:%_C4#%`+.(+8#4%%</u>
#O$-D"4.-0C%+=%\-"$$#%`"4 ' #$%;412#"+*+<-1#*%7$.0-0,0"%-$%&#-4+%

GD"4C%2,' #$%-$0"4#10-+$%B-02%+)U"10.%*"#D".%04#1".:%.+ ' "%#4"%D-.-)*":%#$8%+02"4.%#4"% ' +4"%.,)0*"I%
;%8"0#-*"8%.0,8C%+=%."1+$8#4C%04#1".%+==".4.%D#*,#)*"%-$.-<20.%-$0+%02"%2-.0+4C%+=%.-$<*"%+)U"10.%#.%
B"**%#.%2,' #$%(4#10-1".:%-I%"I%1+$.04,10-+$%0"12$-c,".:%"D"4C8#C%,.":%#$8%4"*-<-+,.%+4%
#8 ' -$-.04#0-D"%1,.0+ ' .I%O$=+40,$#0"*C:%."1+$8#4C% ' #43.%#4"%4#4"*C%02"%=+1,.%+=%#412#"+*+<-1#*%
4"."#412I%;%4"1"$0*C%*#,$12"8%(4+U"10%2+.0"8%)C%02"%`"4 ' #$%;412#"+*+<-1#*%7$.0-0,0"%&#-4+%
-$0"$8.%0+%=-**%02#0%D+-8%#$8%8"D"*+(%#%1+.0J"=="10-D"%#$8%1+ ' (4"2"$.-D"%8-<-0#*%B+43=*+B%0+%

#,0+ ' #0-1#**C%*#)"*%1"4# ' -1%(2+0+ ' -14+<4#(2.:%,.-$<%*#)"*"8%04#-$-$<%."0.%=4+ ' %5+00"4C%X"+*-02-1%
&C1*+(.%&#D"%R i -+,4#:%`4""1"S:%&2#*1+*-02-1%X+402"4$%X"<"D%R7.4#"*%.-0".:%#$8%!#0"%E4+$F"%;<"%
_+ ' ' +.%R&4"0":I%L"D"*+(-$<%&XX% ' +8"*.%=+4%#412#"+*+<-1#*%(2+0+ ' -14+<4#(2.%-.%(#40-1,*#4*C%
12#**"$<-$<:%8,"%0+j%#S%4"*#0-D"*C%. ' #**%$, ')"4%+=%*#)"*"8%- ' #<".%#D#-*#)*"%=+4%04#-$-$<f%)S%
,$"D"$%$, ')"4%+=%- ' #<".%#14+..%1#0"<+4-".f%1S%*#4<"%.-F"%+=%- ' #<".%RbMYNHd@@dSf%8S%02"%$"'8%0+%
04#-$% ' +8"*.%=+4%"$0-4"%- ' #<".%4#02"4%02#$%.,).".0.%0+%"$.,4"%02#0%04#-$-$<%1#(0,4".%+D"4#**%(#00"4$.%
12#4#10"4-.0-1%+=%8-=="4"$0%("04+<4#(2-1%=#)4-1.I%K+%#D+-8%+D"4=-00-$<%#$8%- ' (4+D"% ' +8"*%
("4=+4 ' #$1"%=+4%02"%. ' #**%- ' #<"%."0.:%B"%- ' (*" ' "$0"8%#%4#$<"%+=%- ' #<"%"$2#$1" ' "$0%#$8%
)++0.04#((-$<%.04#0"<-".:%-$1*,8-$<%1#0"<+4C%#<<4"<#0-+$:%$+-."%4"8,10-+$:%12,$3-$<:%)-$#4-F#0-+$:%
"8<"%8"0"10-+$:%#$8%- ' #<"%4+0#0-+$Z.2-=0-$<:%B-02%D#4C-$<%.,11"..I%V"%2#D"%#*.+%"H("4- ' "$0"8%
B-02%8-=="4"$0% ' +8"*%#412-0"10,4".%R?G9XGKJkA:%?G9XGKJMAM:%\ ` `JMY:%\ ` `JMT:%7$1"(0-+$%
\b:%6+)-*"X"0S%-$%."D"4#*%04#$.="4%*"#4$-$<%.1"$#4-+.:%,.-$<%(4"J04#-$"8%&XX% ' +8"*.I%V"%

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W*5 , $)05(9!&2!H-52-<!-*/!(#$!W : !%-*! P 5$4&X0!%3)5770! : $*($)!2&)! V -)5*$!N)3#-$&.&49!3-))5$/!& ' (!-!)$-.E
(5 6 $!)$ 6 &($!3&..->&)-(5&*!$G3- , -(5*4!-!0 ' > 6 $)4$/!D$&.5(#53!05($!.&3-($/!3-8!A I I 6 !&22!(#$! : -) 6 $.!3&-0(<!
5*!*&)(#$)*!;0)-$.8!"#50! 1 -0!2-35.5(-($/! ' 05*4!)$4 ' .-)! 1 &)?!0$005&*0! , 5-! , 5 / $&!3&*2$)$*3$!(&&.0<!.5 , $!
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&77&)(' *5(5$0!2&)!)$ 6 &($!-)3#-$&.&453-.!25$. / 1 &)?!3&..->&)-(5&*!>&(#!5*!.-*/!-*/!0$-8!!

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5#43"%] , $8"4) , 43%#:%`-*#8%920-"$)"4<%

35(5$08!!%5*3$!(#$!25)0(!-)3#-$&.&453-.!$G3-,-(5&*0!5*!(#$!AQ`I0<!"$.!P&)<!-!3&-0(-.!0$((.6*(!&*!(#$!
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65..$**5'6!S:a8!!@#5.$!"$.!P&)!#-0!>$$*!5*($*0$.9!$G3-,-($/<!/$(-5.$/!7-.$&$*,5)&* 6 $*(-.!0(' /5$0!(#-(!
5*,$0(54-($!(#$!3&-0(-.!3#-*4$0!(#-(!(&&?!7.-3$!>$(1$$*!(#$!S)&*Z$!N4$!-*/!6&/$)*!/-9!-)$!
03-)3$8!!P-2*-!C-/&0#!$(!-.8!5*!TII\!(&&?!-!0F'*3$!2)& 6 !(#$!"-*(')-!+-4&&*!-(!P&)!(&!7)&,5/$!(#$!
7-.$&$*,5)&* 6 $*(-.!2)-6$1&)?!2&)!(#$!()-*05(5&*!2)& 6 !#'*($)!4-(#$)$)0!(&!-4)53'.(')$!5*!(#$!+$,-*(8!!"#50!
0(' /9!-5 6 0!(&!3&*0()'3(!-!7-.$&$*,5)&* 6 $*(-.!2)-6$1&)?!-(!"$.!P&)!2)& 6 !(#$!V5//.$!S)&*Z$!N4$!E!;)&*!
N4$8!!"#50!7)&^$3(!$G-65*$0!0$/5 6 $*(!3&)$0!(-?$*!2)& 6 !(#$!($))$0()5-.!05/$!-)&'*/!"$.!P&)!-(!-!#54#!
)$0&.'(5&*!5*!&)/$)!(&!6&/$.!3#-*4$0!5*!(#$!/$7&05(5&*-.!$*,5)&* 6 $*(0!-*/!4$& 6 &)7#53!3#)&*&.&49!&2!"$.!
P&)8!!V53)&2&005.!-00$6>.-4$0!1$)$!(5 6 $!3&*0()-5*$/!-*/!5/$*(525$/!(&!/522$)$*(5-($!>$(1$$*!6-)5*$<!
>)-3?50#<!-*/!2)$0#1-($)!$*,5)&* 6 $*(08!!"#$!)$0'.(0!&2!(#50!0(' /9!7)&,5/$!-!2)-6$1&)?!-5 6 $/!2&)!
-00$005*4!#&1!*-(')-.!$*,5)&* 6 $*(-.!3#-*4$0!L3.5 6 -($!,-)5-(5&*0<!0$-E.$,$.!3#-*4$0<!-*/!7)&4)-/-(5&*M!
5*2.'$*3$/!0$((.$)0!&2!-*35$*(!3&-0(08!!;(!#-0!>$$*!0'44$0($/!>9!N,*$)!U->-*!(#-(!(#$)$!3&'./!#-,$!>$$*!-!
V5//.$!S)&*Z$!N4$!-*3#&)-4$!$-0(!&2!(#$!($.<!*$-)!1#$)$!&')!0F'*3$!1-0!(-?$*!2)& 6 !-*/!(#50!7)&^$3(!
-5 6 0!(&!($0(!(#50!#97&(#$0508!

"#$!3&-0(!&2!(#$!:-)6$.!50!-!()$-0')$!()&,$!2&)!(#$!0('/9!&2!0'>6$)4$/!Y&(($)9!D$&.5(#53!05($08!P')5*4!(#$!.-0(!RI!9$-)0!0'3#!05($0!#-,$!>$$*!(#$!2&3'0!&2!)$0$-)3#!7)56-)5.9!3&*/''3($/!(#&'4#!'*/$)1-($)!0')$9!-*/!.$00!(#)&'4#!'*/$)1-($)!$G3-,-(5&*08!

"#$!05($!&2!H->&*56!D&)(#<!-!)3*(.9!/503&,$)$/!0'>6$)4$/!Y&(($)9!D$&.5(#53!05($<!1-0!3#&0$*!-0!-!3-0$!0('/9!(&!(#)&'4#.9!5*,$0(54-($<!(#)&'4#!-)3#-$&.&453-.!$G3-,-(5&*0<!F'$0(5&*0!&2!#'6-*!-/-7(-(5&*!(&!3&-0(-.!3&*/5(5&*!-0!1$..!-0!(&!3.56-($!3#-*4$!/')5*4!(#$!H&.&3$*$8!"#50!05($!50!05('-($/!&*!(#$!$-0($)*!0.&7$!&2!-!0'>6$)4$/!C')?-)!)5/4$!3-8!ABI!6$($)0!1$0(!&2!(#$!3'))$*(!3&-0(.5*$!-(!-!/$7(#!&2!3-8!T8B!ER!6$($)0!0!0$-!1-($)!L601M8!"#$!25)0(!0$-0&*!&2!$G3-,-(5&*!1-0!3&*/''3($/!5*!TITI!-0!7-)(!&2!(#$!3&..->&)-(5&*!>$(1$$*!(#$!U$3-*-(5!;*0(5('($!2&)!V-)5(56$!%('/5$0!&2!(#$!W*5,$)05(9!&2!H-52-!-*/!"#$!%3)5770!:$*($)!2&)!V-)5(56$!N)3#-$&.&49<!W*5,$)05(9!&2!:-.52&)*5-!%-*!P5$4&!0'77&)($/!>9!(#$!C&)$(!=&'*/-(5&*8!;*!

?+)"40%6-88"3"J&+$*-$%
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E+%K(A31+%(+%.(9#+$&'()%(C0+B0+&73%(3=(I#%.#"(7%(&6#(-5#%7%4(3=(&6#(E30&6(@+,"7=7,7+B(@,#%#$(

K2"%#((*-1#)-*-0C%+=%"8,1#0-+$%-.%#$%"*,.-D"%.,)U"10%-$%;..C4-+*+<CI%]"B%.C.0" ' #0-1%.0,8-".%+=%02"%
#((*-1#)-*-0C%+=%"8,1#0-+$%"H-.0%=+4%02"%#$1-"$0%X"#4%G#.0I%K2"%(4"."$0%(4+U"10%=-**.%02-.%<#(%)C%
=+1,.-$<%+$%02"%#1c,-.-0-+$:%,.":%#$8%8"D"*+(' "$0%+=%3$+B*"8<"%-$%#%8-.0-$10%#$8%4" ' +0"%
(+(,*#0-+$j%02"%#$1-"$0%1-0C%+=%X-((,4%8,4-$<%02"%"#4*C%>*8%E#)C*+$-#$%("4-+8I%70%#.3.:%P / +B%#$8%
0+%B2#0%"H0"$0%8-8%"8,1#0-+$%4"*#C%02"%(4#10-1#*%.14-)#*%3$+B*"8<"%$"1"..#4C%=+4%#%(4+="..-+$#*%
1#4""4nQ%K+%#$.B"4%02-.:%-0%"H# ' -$".%*-0"4#1C%)"0B""$% ' #*"%#$8%=" ' #*"%(4+="..-+$#*.%=4+ ' %
X-((,4:%02"%-$0"**"10,#*%1#(-0#*%+=%G#4*C%6".+(+0# ' -#I%K24""%=+4 ' .%+=%*-0"4#1C%#4"%"H(*+4"8j%
54+."%*-0"4#1C:%+4%02"%.3-**.%#$8%3$+B*"8<"%$""8"8%0+%4"#8%#$8%1+ ' (4"2"$8%#%0"H0:%8+1, ' "$0%
*-0"4#1C:%+4%02"%.3-**%#$8%3$+B*"8<"%0+%,$8"4.0#$8%#$8% ' #$-(,*#0"%#%0"H0[.%=+4 ' #0:%#$8%$, ' "4-1%
*-0"4#1C:%+4%02"%.3-**%#$8%3$+B*"8<"%0+%-$0"4(4"0%#$8%1#*1,*#0"%B-02%$, ' "4-1%.C ')+*.%R$, ')"4.:%
' "#.,4" ' "$0%D#*,".:%"01SI%?"."#412%1+$1"$04#0".%+$%"1+$+ ' -1%#$8%#1#8" ' -1%0"H0.%=4+ ' %X-((,4%
-$%+48"4%0+%(4+8,1"%#$%- ' #<"%+=%.14-)#*%3$+B*"8<"%#$8%02"%- ' (+40#$1"%+=%"8,1#0-+$%-$%02-.%1-0CI%
K2-.%(4+U"10%-.%02"%=-4.0%-$%#%."4-".%+=%.0,8-".%+$%*-0"4#1C%-$%02"%#$1-"$0%B+4*8:%B2-12%B-**%#**+B%=+4%
#%1+ ' (#4#0-D"%.0,8C%+=%02"%- ' (#10%+=%"8,1#0-+$%+$%-$8-D-8,#*.%#$8%02"%"1+$+ ' -".%02"C%(#40-1-(#0"%
-$:%.0,8-".%B2-12%1+,*8%)"%+=%,."%0+%;..C4-+*+<-.0.%#$8%2-.0+4-#$.%+=%.1-"$1"%#.%B"**%#.%"1+$+ ' -1%
4"."#412"4.:%"8,1#0-+$#*%4"."#412"4.:%#$8%(+*-1C% ' #3"4.%#.%1#."%.0,8-".%0+%1+ ' (#4"%#<#-$.0%=,0,4"%
"$8"#D+4.I%

>6#(@,0B5&3"$(3=(S7 1 "0.(0%.#"()$60"%+$7"5+B(22(

L#D-8%X%6,*8"4%%
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K2"%.1,*(0"8%+402+.0#0.%+=%02"%(#*#1"%#$8%0" ' (*"%1+ ' (*"H".%+=%;.2,4$#.-4(#*%77[.%RNNbJkT%E&G%
1-0#8"*%#0%_#*2,%RX- ' 4,8S%2#D"%#114,"8%#$%- ' "$."% ' #..%+=%#40J2-.0+4-1#*%#$8%#412#"+*+<-1#*%
*-0"4#0,4"%+D"4%$"#4*C%0B+%1"$0,4-".I%K2"%14#=0.("+(*"%4".(+$.-)*"%=+4%02"."%4" ' #43#)*"%B+43.%+=%
#40:%2+B"D"4 e ' #.+$.:%1#4D"4.:%.14-)".:%"$<4#D"4.:%(#-$0"4.:%#$8%+02"4. e 4" ' #-$%(++4*C%
,$8"4.0++8%#$8%#4"%."*8+ ' % ' +4"%02#$%+)*-c,"*C%#884"..8%)C% ' +8"4$%.12+*#4.2-(I%V2"$%
c,".0-+$.%+=%-#10,4"%2#D"%" ' "4<"8%-$%4"1"$0%B+43:%02"%8+ ' -$#$0% ' +8"*%-.%+$"%+=%8-4"10%D"40-1#*%
04#$. ' -..-+$%+=%#% ' #.0"4%8".-<$%=4+ ' %02"%3-$<%0+%#$%,$8-=="4"$0-#0"8% ' #..%+=%#40-.#$.%4".(+$.-)*"%
=+4%02"%B+43.[%(2C.-1#*%"H"1,0-+$I%%

EC%4"D-"B-$<%02"%.,4D-D-$<%"D-8"$1"%)+02%=4+ ' %02"%#412#"+*+<-1#*%4" ' #-$.%R-$1*,8-$<%(#00"4$.%+=%
D#4-#0-+$%# ' +$<%02"%.1,*(0,4".:%1+44"10"8%#$8%,$1+44"10"8%"44+4.:%#$8%0++*% ' #43.:%#.%B"**%#.%
(-10+4-#*%4"(4"."$0#0-+$.%+=%.1,*(0+4.%#0%B+43%#$8%2C(+02"0-1#*%P.1,*(0+4.[%' +8"*.QS%#$8%=4+ ' %
0"H0.%R-$1*,8-$<%*-.0.%+=%(4+="..-+$.%=4+ ' %02"%T!"%1"$0,4C%E&G%#$8%*#0"4%9#4<+$-8%8+1, ' "$0.%
("40#-$-$<%0+%02"%14"#0-+$%+=%4+C#*%.1,*(0,4".S:%02-.%(#("4%#00" ' (0.%0+%<-D"%#% ' +4"%1+ ' (*"0"%
(-10,4"%+=%02"%B+43-$<% ' "02+8.%#$8%.("1-#*-F#0-+$.%+=%02"%X- ' 4,8%.1,*(0+4.I%7%#4<,"%02#0%1+ ' (*"H%
2+4-F+$0#*%"H12#$<".%+=%3$+B*"8<"%#$8%8".-<$.%# ' +$<%.("1-#*-.0.%-$%D#4-+,.% ' "8-#%#$8%#0%
D#4-+,.%.0#<".%+=%02"%(4+1"..%+=%"H"1,0-+$%B"4"%#.%- ' (+40#$0%#.%02"%0+(J8+B$%04#$. ' -..-+$%+=%#%
(4".14-)"8%8".-<$I%

>#BB7%4(C4#"7+T$(U / #"$&3"FT'(<#,3%$&"0,&7%4(E 3%+$&7,(87O#$(+&(M67"*+&(+BD E 0H6+FF+&(

V-$<%i-$%;,%%
V-*=4-8%!#,4-"4%O$-D"4.-0C%

;*02+,<2%02"%#11+,$0%+=%6+."[.%8"#02%-$%L",0"4+$+ ' C%-.%04#8-0-+$#*C%#..+1-#0"8%B-02%6+,$0%
X")+%(4+("4:%02"%"$0-4"%4"<-+$%B#.%- '),"8%B-02%.(-4-0,#*%.-<$-=-1#$1"I%K2-.%#..+1-#0-+$%B-02%02"%
)-)*-1#*%$#44#0-D"%*"8%0+%02"%".0#)*-.2 ' "$0%+=%#%."4-".%+=% ' +$#.0"4-".%8,4-$<%02"%ECF#$0-$"%("4-+8%

Rd02%o%W02%1"$0,4-".%&GS:%-$1*,8-$<%02"%*#4<"%1+"$+)-, ' %#0% 6 +,$0%X")+%#$8%."D"4#*%. ' #**%
1+ ' ' ,$-0-".%+=%#.1"0-1.I%>$"%+=%02"%"#4*-".0%#11+,$0.%+=%02"% ' +$#.0-1%(4"."$1"%-$%02"%X")+%
4"<-+$%-.%02#0%+=%02"%(-*<4- ' %G<"4-#%8#0"8%0+%02"%*#0"%d02%1"$0,4C%&GI%

7$%#88-0-+$%0+%#$%"H0"$.-D"%$"0B+43%+=% ' +$#.0-1%1+ ' ' ,$-0-".:%02"%X")+%4"<-+$%B#.%#*.+%
(+(,*#0"8%)C%. ' #**%4,4#*%."00*" ' "$0.%.,12%#.%02#0%#0%02"%.-0"%+=%_2-4)#0%#*J 6 ,32#CC#0%R02"%K+B$%
+=%X")+SI%7$.14-(0-+$.%-$%02"% ' +.#-1%=*++4.%+=%02"%12,412".%-$%02"."%D-**#<".%.+ ' "0- ' ".% ' "$0-+$%
-$8-D-8,#*% ' +$3.I%K2"%$# ' "%+=%^,*-#$%02"% ' +$3:%=+4%"H# ' (*":%#((("#4.%-$%#$%-$.14-(0-+$%-$%02"%
!#0"4%&2#("*%+=%02"%54-".0%^+2$%#0%_2-4)#0%#*J 6 ,32#CC#0%#*+$<.-8"%02"%$# ' ".%+=%*+1#*%
-$2#)-0#$0.I%K2-.%-$.14-(0-+$%-$1-0".%."D"4#*%c,".0-+$.I%V#.%^,*-#$%# ' +$3%#0%02"%$"-<2)+,4-$<%
' +$#.0"4C%+=%#*J_#$-.#2n%V#.%2"%4"*#0"8%0+%02"%+02"4.%$# ' "8%-$%02"%-$.14-(0-+$n%V2#0%-.%02"%
1+$$"10-+$%)"0B""$%02"% ' +$#.0"4C%#$8%02"%D-**#<"n%

7$.(-4"8%)C%G<"4-#[.% ' " ' +-4:%02-.%(+.0"4%B-**%(4"."$0%#%4"1+$.04,10-+$%+=%02"%4"*#0-+$.2-(%)"0B""$%
02"%*#C%#$8% ' +$#.0-1%1+ ' ' ,$-0-".%#0%ECF#$0-$"% 6 ,32#CC#0%024+,<2%02"%#((*-1#0-+$%+=%2-.0+4-1#*%
.0+4C0"**-$<%0"12$-c,".I%

0&+.)#)6:'0;<1,2'=;-"&.25:'.$+'0"&3&"8.-,#$''

!"#$#%&#"'() *$&"+,&(-".#"(
&24-.0-#$%&#."C%
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]#4#U%h,'#0-%

>6#(I+".#%$(3=(&6#(<3 1 +%(C 1 57"#(!"3R#,&(
_#024C$%!%`*"#.+$%#:%&24-.0-#$%L%&#."C%%
#&7; 6 9:%&+4$"**%O$-D"4.-0C%79; VoX i O%

K2"%`#48"$.%+=%02"%?+ ' #$%G ' (-4"%54+U"10%)"<#$%#0%#%MTTk%1+$="4"$1"%#0%5"$$% 6 ,.", ' %0+%
<#02"4%#**%3$+B$%?+ ' #$%<#48"$.%#$8%12#4#10"4-F"%02"%.0#0"%+=%02"%=-"*8I%7$%@AMN:%#%*#4<"%(4-$0%
D+*, ' "%+=%"..#C.:%`#48"$.%+=%02"%?+ ' #$%G ' (-4":%B#.%(,)*-.2"8%)C%&# ')4-8<"%O$-D"4.-0C%
54"..I#%; .%(*#$$"8:%02"%."1+$8%(,)*-1#0-+$%+=%02"%(4+U"10%(4"."$0.%.2+40%8".14-(0-+$.:%(*#$.:%#$8%
(2+0+<4#(2.%+=%+D"4%M:AAA%<#48"$%.-0".%-8"$0-=-"8%)C%#412#"+*+<-.0.%+D"4%02"%C"#4.I%K2"%12#**"$<"%
2#.%)""$%0+%=-$8%#% ' "#$.%+=%8-<-0#*%(,)*-1#0-+$%.,-0"8%0+%02"%$#D-<#0-+$%+=%#$1-"$0%<#48"$.I%K2"%
79; V%!-)4#4C%2#.%8"D-."8%#%(*#$%0+%8-<-0-F"%02"%8#0#."0%14"#0-$<%#%P8-<-0#*%"$1C1*+("8-#Q%+=%
#$1-"$0%<#48"$.%,.-$<%#%.0#0-1%B").-0"%),-*0%-$%/,<+I

1+$.04,10"8%.2+40*C%#=0"4%K4#U#$[.%1+$c,".0%+=%02"%X#)#0#"#$%_-$<8+ ' %-$%MAY%&G:%" ' "4<-$<%
#*+$<.-8"%#%(4"J"H-.0-$<%04#8"%4+,0"%4"$# ' "8%02"% \ -#%X+D#%K4#-#$#I%%

GH1#D#0-+$.%#0%02"%=+40:%8-4"10"8%)C%^I%5I%>*".+$%+=%02"%/ , ' #C ' #%GH1#D#0-+$%
54+U"10%-$%MTTk:%MTTY:%@AAA:%@AAd:%#$8%@AAk:%,$"#402"8%#%1+**"10-+$%+=%1"4# ' -1%+-*%*# ' (.:%
1+ ' (4-.-$<%=+,4%1+ ' (*"0"%*# ' (.%#$8%=-=0CJ=+,4%=4#< ' "$0.I%L,4-$<%02"%., ' ' "4%+=%
@A@A%02"%#,02+4%R,$8"4%02"%<,-8#$1"%+=%6I%EI%?""D".S%1#44-"8%+,0%#%4" ' +0"%#$#*C.-.%+=%02"."%
*# ' (.%)#."8%+$%(4+U"10%- ' #<".:%8".14-(0-+$.:%#$8%1+$0"H0,#*%-$=+4 ' #0-+$%-$%+48"4%0+%14"#0"%
#%1#0#*+<,"%#$8%4"(+40%+$%02-.%#.." ')*#<"I%K2"%=4# ' "B+43%-$D+*D"8%-$%02"%#$#*C.-.%1"$0"4"8%+$%
02"%8"4-D#0-+$%+=%02"%=+4 ' .:%*+1#0-+$.:%(*#1".%+=%+4-<-$:%#$8%1,*0,4#*%1+$$"10-+$.%=4+ ' %
02"%#412#"+*+<-1#*%1+$0"H0.I%;**%*# ' (.%=+,$8%-$%02"%=+40%B"4"%+=%0C("%(4+8,1"8%=4+ ' %02"%M.0%1I%J%
k02%1I%&G%#$8%1+44".(+$8"8%0+%X#)#0#"#$:%?+ ' #$%#$8%ECF#$0-$"%=+4 ' .I%K2"%X#)#0"#$%4+."00"%
 # ' (%#$8%ECF#$0-$"%.-(("4%*# ' (%B"4"%02"%0B+% ' +.0%(4"D#*"$0%0C(".:%B2-*"%="B%?+ ' #$%*# ' (.%
B"4"%=+,$8I%K2-.%(+.0"4%., ' ' #4-F".%02"%1"4# ' -1%*# ' (%=-$8-$<.:%-8"$0-=-".%#$+ ' #*+,.%-0" ' .:%#$8%
1+$.-8"4.%02"%.-<$-=-1#$1"%+=%124+$+*+<-1#*%#)"44#0-+$.%-$%4"*#0-+$%0+%02"%=+40[.% ' -*-0#4C%#$8%
1-D-*-#$%+11,(#0-+$.%+D"4%dAA%C"#4.I%%

>6#(V;6+B,3B7&67,(L7%#(A+"#W(L"3 1 (M+&+"#&(#$(@+ 1 "+K(X3".+%(
;*)"40%!"+$#48:%^4I%**
/#4D#48%6,.", ' %+=%02"%;$1-"$0%X"#4%G#.0%

_#0#4"0%".J9# ' 4#%-.%.04#0"<-1#**C%*+1#0"8%+$%02"%-$0"4=#1"%+=%02"%<2+4%#$8%02"%F+4%+=%02"%G#.0%
^+48#$%\#**"C%1#I%dA%3 ' I%XV%+=%; ' ' #$%#$8%1#I%k%3 ' I%$+402%+=%02"%1+$=*,"$1"%+=%02"%^+48#$%
?-D"4%#$8%02"%V#8-%g#4c#%RE-)*-1#*%^#))+3SI%7$%MTNk:%#.%(#40%+=%#%*#4<"4%(4+U"10:%7%8-4"10"8%02"%
"H1#D#0-+$%+=%#%. ' #**%R024""JB""3S%.+,$8-$<%+$%02"%_#0#4"0%".J9# ' 4#%(*#0"#,%02#0%(4+8,1"8%#%
8"1+4#0"8%(+00"4C%02#0%7%8".14-)"8%-$%02"%(4"*- ' -$#4C%(,)*-1#0-+$.%#.%#%P&2#*1+*-02-1%]-$"%V#4"Q%
#$8%.,<<".0"8%(+..-)*"%1+$$"10-+$.%B-02%02"%; ' ,c%R52#."%LS%#$8%+02"4%' #$-=".0#0-+$.%+=%02"%
"$0-0C%=+4 ' "4*C%3$+B$%#.%O)#-8I%K2-.%(+00"4C%-.%$+B%2+,."8%#0%02"%/#4D#48%6,.", ' %+=%02"%
;$1-"$0%X"#4%G#.0%R=+4 ' "4*C:%02"%/#4D#48%9" ' -0-1%6,.", ' %S%B2"4"%7%2#8%)""$%(4"(#4-$<%-0%=+4%
-$0"<4#0-+$%-$0+%02"%/ 6 ;XG%1#0#*+<,"%.C.0" ' %B2"$%02"%&+D-8JMT%D-4,.%.04,13I%;=0"4%02"%1# ' (,.%
4"+("$.:%7%(*#$%0+%1+$0-$,"%02#0%B+43%B-02%02"%<+#*%+=%"H(#$8-$<%#11"..%0+%02"% ' #0"4-#*%#$8%
"D"$0,#*%(,)*-1#0-+$I%9("1-=-1#**C:%=+**+B-$<%#%4"D-"B%+=%02"%.04#0-<4#(2C%+=%02"%.+,$8-$<:%02-.%
(+.0"4%B-**%1+$.-8"4%02"%8"=-$-0-+$%+=%02"%_#0#4"0%".J9# ' 4#%]-$"%V#4":%#.%B"**%#.%-0.%124+$+*+<C%
#$8%02"%0"4 ' -$+*+<C%,."8%0+%8".14-)"%-0%o%#**%B-02%#$%"C"%0+B#48.%4"-$04+8,1-$<%02"%4".,*0.%+=%#%
MTNk%.+,$8-$<%0+%#%@A@A[.%#,8-"$1"I%%

/3J(53&&#"F(6+%.B#$(J#"#(7%&"3.0,#.(7%&3(C4F5&(="3 1 (&6#(@30&6#"%(8#0+%&Y(
9#3,4#%9#$#8#%
^#<-"**+$-#$%O$-D"4.-0C:%7$.0-0,0"%+=%;412#"+*+<C%

5+00"4C%D"..'"*.%-$%G<C(0%#$8%!+B"4%X,)-#%-$%02"%G#4*C%#$8%6-88*"%X"+*-02-1%("4-+8.%8-8%$+0%
.2+B%2#$8*".:%B2-*"%(+00"4C%D"..'"*.%-$%02"%.+,02"4$%!"D#$0%B"4"%"c,-(("8%B-02%2#$8*".%-$%
D#4-+,.%=+4 ' .%=4+ ' %02"%)"<-$$-$<%+=%,."%+=%(+00"4C:%B2-12%B#.%-$%02"%."1+$8%2#*=%+=%02"%W!"%
' -**"$$-,' %E&G:%02"4"I%7=%B"%#..,' "%02"-4%!"D#$0-$"%+4-<-$.:%02"$%B"%.2+,*8%#.3%B2"$:%B2#0:%
#$8%2+B%B"4"%02"%(+00"4C%2#$8*".%-$04+8,1"8%-$0+%G<C(0n%K2"-4%124+$+*+<C%1#$%)"%04#1"8%)#13%
B-02%4"="4"$1"%0+%02"%(,)*-.2"8%8#0#I%;(#40%=4+ ' %-' (+40.%=4+ ' %02"%.+,02"4$%!"D#$0:%(+00"4C%
#.." ')*#<".%-$%G<C(0:%-$=*,"$1"8%)C%02"%!"D#$0-$"%(+00"4C%D"..'"*.:%.0#40"8%0+%.2+B%2#$8*".%=4+ ' %
02"%*#0"%X"+*-02-1%("4-+8%+$B#48.j%02"%E#8#4-#$%R8#0"8%0+%1IddAAJdAAA%E&G$%R/#..#$%MTNd:%

MTNkf% / +* ' ".%#$8%]4-"8 ' #$%MTTdS%-$%O(("4%G<C(0:%#$8%02"%]#C, ' %X"+*-02-1%R8#0"8%0+%1IkdNAJ
d@YA%1#*I%E&GS%R92-4#-%@AMAS%-$%!+B"4%G<C(0I%7$%#88-0-+$%0+%3$+).%#$8%*++(%2#$8*".:%B2-12%2#D"%
)""$%+)."4D"8%#0%02"%X"+*-02-1%.-0".:%*"8<"%2#$8*".:%02, ')J-$8"$0"8%*"8<"%2#$8*".:%#$8%B#DC%
2#$8*".%#(("#4"8%=+4%02"%=-4.0%0- ' "%-$%G<C(0%-$%02"%=-4.0%2#*=%+=%02"%d02% ' -**"$$-, ' %E&GI%
G.("1-#**C%-$%!+B"4%G<C(0:%02"%*#.0% ' "$0-+$"8%024""%3-$8.%+=%2#$8*".%."" ' %0+%2#D"%#(("#4"8%
#* ' +.0%.- ' ,*0#$"+,.*CI%K2-.%.- ' ,*0#$"+,.%" ' "4<"$1"%-.%+$"%+=%02"%(4-$1-(#*%4"#.+$.%=+4%02"%
0"4 ' -$+*+<-1#*%1+$=,.-+$%02#0%-.%.+ ' "0- ' ".%.""$%-$%(,)*-1#0-+$.%#)+,0%X"+*-02-1%(+00"4C%-$%!+B"4%
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#00"$0-+$%2#.%)""$%=+1,."8%+$%02"%-$=4#.04,10,4"%+=%02"%02"%02"#04"%(4"1-$10%8,4-$<%02"%?+ ' #$%"4#f%
-$1*,8-$<%02"%"H1#D#0-+$%+=%."10-+$.%+=%#%(#D"8%#$8%1+*+$$#8"8%4+#8%#$8%#%$C ' (2#", ' I%K2"."%
.04,10,4".%#*+$<%B-02%02"%1+44".(+$8-$<%(2#.".%+=%02"%02"#04"%),-*8-$<%-0."*=%2#D"%(4+D-8"8%#$%
-$.-<20%-$0+%02"%,4)#$%8"D"*+(' "$0%+=%&C(4,.a%1#(-0#*%1-0C%,$8"4%02"%4"-<$%+=%02"%;$0+$-$"%#$8%
9"D"4#$%8C$#.0-".I%K2-.%(+.0"4%B-**%4"D-"B%02"%"D-8"$1"%4"D"#*"8%0+%8#0"%)C%02"%"H1#D#0-+$.%#$8%
B-**%1+$0"H0,#*-."%02"%(4+=+,$8%12#$<".%+11,44-$<%+$%02"%-.*#$8%-$%02"% ' -88*"%+=%02"%."1+$8%0+%

! "+$%?"1#$#0-%7$.0-0,0"%=+4%6#4-0- ' "%90,8-".:%O$-D"4.-0C%+=%/#-=#%L"(#40 ' "$0%+=%;$024+(+*+<C%
#$8%914-((.%&"$0"4%=+4%6#4-$"%;412#"+*+<C%R9&6 ;S:%O&%9#$%L-"<+%

2%,3"53"+&73%(3=(L+0%+B(<#1+7%$(7%(M#"1+(&3(S+5+&+%(!#"73.(90"7+B$(="31(&6#()@N(

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K2"%'-44+4%-.%02"%*-0"4#*%(#02%0+%4"=*"10-$<%#$%-$8-D-8,#*I%E"C+$8%02#0%02"%'-44+4%)"1+' ".%
' "0#(2+4-1#*:%<"$"4#0-$<%1+,$0*"..%8")#0".%+D"4%02"%02+,.#$8.%+=%C"#4.%.-$1"%02"%"#4*-".0%14,8"*C%
' #8"%'-44+4.I%;.%#$%#40-=#10%02"%0#$<-)*"%'-44+4%1#$%)"%.' #**%0+%8-.(*#C%+$"[.%."*=J-' (+40#$1"%+4%
"$+4' +,.%4"=*"10-$<%=-4".%."0%#)*#F"%#0+(%#$1-"$0%*-<202+,."%.#D-$<%D"..""*.%=4+' %8".04,10-+$I%
%
K2"%'-44+4.%+=%02"%52#4+.%!-<202+,."%R),-*0%1I%@NA%E&GS:%8".-<$"8%)C%02"%4"$+B$"8%#412-0"10%
9+.04#0+.%+=%&$-8,.%=+4%02"%50+*"' #-1%1-0C%+=%;*"H#$84-#:%#4"%,$-c,"%.-$1"%02"-4%"H-.0"$1"%-.%#%
.,)U"10%+=%$,' "4+,.%8")#0".I%6+4"+D"4:%02"%#10,#*%8".-<$%+=%02"%*-<202+,."%-.%.0-**%,3+B$%#$8%
C"0%-.%#%.04,10,4"%02#0%$+0%+$*C%)"1#' "%02"%.C')+*%+=%#$1-"$0%;*"H#$84-#:%),0%"$12#$0"8%.+%' #$C%
0+%)"1+' "%(#40%+=%02"%9"D"$%V+$8"4.%+=%02"%;$1-"$0%V+4*8I%
%
K2-.%(+.0"4%B-**%1+$.-8"4%02"%' "0#(2C.-1#*%#.("10.%+=%02"%52#4+.%!-<202+,."%' -44+4.:%2+B%02"C%
-$=*,"$1"8%."#=#4-$<:%B2-12%#11+48-$<%0+%#$1-"$0%.+,41".%B"4"%,0-*-F"8%B2"$%#%=-4"%B#.%*-0:%
14"#0-$<%#%)#$8%+=%*-<20%02#0%" ' #$#0"8%+,0B#48.%4"#12-$<%.2-(.%' #$C%3-*+' "0"4.%#B#CI%K2"."%
' -44+4.%1#$%#*.+%)"%,$8"4.0++8%#.%-$0#$<-)*":%' #$-=".0-$<%02"%(+B"4%#$8%D#$-0C%+=%02"%50+*" ' -".I%
],402"4' +4":%02"%52#4+.%' -44+4.%B"4"%4"(,4(+."8%#$8%4"-' #<-$"8%*+$<%#=0"4%02"%*#.0%50+*" ' C:%
&*"+(#04#%\77%B2+%8-"8%=+4%2"4%G<C(0%-$%bA%E&G:%-$%*#$8.%=#402"4%02#$%02"%*-0"4#*%*-<20%02#0%02"%
' -44+4.%4#8-#0"8I%K2"%52#4+.%!-<202+,."%.,4D-D"8%#$%#.0+$-.2-$<%."D"$0""$%1"$0,4-".%,$0-*%-0.%
1+**#(."%R1I%MbAA.S:%-0.%' -44+4.%#00".0-$<%0+%02"%0#$<-)*"%#$8%' "0#(2+4-1#*%+=%02"%50+*" ' #-1%"4#%-$%

=4+ ' %02"% 6 -88*"%E4+$F"% ; <"%(2#."."I%K2"%#412#"+ ' #*#1+*+<-1#*% ' "02+8+*+<C%B#.%, ."8f% ' "02+8.% -$1*,8"8%.("1-".%-8"$0-=C-$<:%c,#$0-=-1#0-+$:% ' "#.,4" ' "$0.%+=%.2"**%#$8%02"%.0,8C%+=% ' #43.% RK#(2+$+ ' C%+4%B"#02"4-$<SI% ; %B-8"%8-D"4.-0C%+=% ' +**, .1%.("1-".%B"4"%-8"$0-=-"8%02#0%B"4"%, ."8% #.%=++8%#$8%(*#C"8%#%4+*"%-$%02"%. ,).-.0"$1"%"1+$+ ' C%+=%9-8+$I%92"**.%B"4"%, ."8%#*.+%#.%#40"=#10% =+4%+4$# ' "$0.:%#$8%+02"4%#10-D-0-".%02#0%1+,*8%)"%4"*#0"8%0+%4-0,#*.%#$8%=,$"4#4C%(4#10-1".I%]-$#**C:% -0%-.%$+0"8%02#0%#412#"+ ' #*#1+*+<-1#*%.0,8-".%#4"%.1#41"%=4+ ' %!")#$+$%#$8%02#0% ' +**, .1.%#4"%#$% - ' (+40#$0%-$8-1#0+4%=+4%-$0"4#10-+$%)"0B""$%2, ' #$%#$8%#$- ' #*.%#$8%02"-4%"$D-4+$ ' "$0I%

?7$&"7*0&73%(!+&&#"%$(3=(<3 1 +%(L7$6D!"3,#$$7%4(@7&#$(7%(&6#(E#.7&#""+%#+%'() (>+B#(3=(A#$&(+%.(C+$&(

^#13.+$%K%?""1"#:%; ..#=% i #.,4J!#$8#,%:%; *"H#$84#%?#0F*#==&