

with how much digital publication is mandatory. Hopefully a set of policies will be ready to be voted on at the annual meeting.

2C: Expand Open Access: The committee would like as much open access as possible. One idea is for different tiers of access for authors. Authors can post on institutional repositories, similar to what is done with the monograph series.

Strategic Goal No. 3: ASOR's International Affiliations

Eric stated that many Early Career members have had fellowships at the affiliated centers and are interested in the Albright directorship. He will discuss this more with the ECS.

Steve reported that CAP is pushing international efforts and coordination with the ORCs. CAP is planning on lots of networking in Boston.

Strategic Goal No. 4: Fellowships, Grants, and Other Forms of Support for Members

Sharon identified developing more fellowships as a goal.

Steve reported that the fellowship committee has seen an increase in the quality and number of applications. The committee is examining how applications are reviewed. Some of the issues include encouraging first-time students vs. rewarding dedication, helping build professional careers, and the larger intent of the fellowship program.

Eric identified equal representation in access to field-0.2 (c) 0.2ntifimber-0.2 (s)u (t) 0.2-0.2 (s) -0.

46% of proposals come from outside the US, travel restrictions)
Support for specific sessions (Iran, Libya) from the state department and embassy

Eric stated that 5B (Secure the Success of the Next Generation) is a fundamental goal of the ECS. Some of the topics that the ECS plans to address include:

- Writing grants for ASOR: leveling the playing field
- Serve and preserve current members. Fewer undergraduate students coming into ASOR. Those who return are the ones with the means.
- Working with Honors & Awards to recognize ECS.
- Presenting alternative careers. Highlighting ASOR scholars in other careers. Maintain engagement with ASOR.
- Keep people coming back and presenting at the Annual Meeting.
- Development of online resources.
- Course development grants. Intro courses are money-making courses.
- Funding for TAs for larger courses. Course release fees. Fitting into the in core curricula.
- Creation of faculty positions.

Strategic Goal No. 6: An Increased International Identity for ASOR
Covered in previous discussion.

Strategic Goal No. 7: Outreach

Sharon stated that more needs to be done in terms of engaging the public.

Teddy reported that COM is working on outreach through the FOA program, ASOR TV, public virtual lectures, and making ASOR more accessible for the public.

Allison said that the PC is discussing engaging the community through public events and speaker series as part of the Annual Meeting.

Andy reported on the current state of outreach efforts. There are 15,000+ FOA members. The ASOR staff is exploring online learning and webinars and how to involve the public in the Annual Meeting.

Strategic Goal No. 8: Cultural Heritage

There has been a lot of growth here, and there is now a standing committee for CH.

Jane pointed out that CH influences everything ASOR does, and is part of all of the goals, not just number 8. The committee has been making steps towards revising the strategic plan. CH is a common denominator and shows the value of what we do. CH has come up in discussions of a new name for ASOR.

There was discussion of including development and fundraising in the Strategic Plan.

Chuck will circulate the report from COP. The PC report has already been circulated.