

# ASOR Board of Trustees Meeting The Westin San Diego Crystal II November 24, 2019 8:30AM – 12:30PM PST

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Present: Richard Coffman (chair), Susan Ackerman (president), Sharon Herbert (vice president), Heather McKee (treasurer), Ann-Marie Knoblauch (secretary), Andy Vaughn (executive director) Tim Harrison (past president)

Michael Hasel, Sheila Bishop, Carolyn Strange, Carol Meyers, Eric Meyers, J. P. Dessel, Rick Spees (guest, CAORC), Joe Seger, Debra Foran, Emily Miller Bonney, Peggy Duly, Teddy Burgh, Paul Flesher (guest, incoming trustee), Chuck Jones (guest, incoming VP), Eric Welch, Ann V. Sahlman, Jane DeRose Evans, F. Bryan Wilkins (CAARI representative), Lindy Crewe (guest, CAARI executive director), Sten LaBianca (ACOR representative), Barbara Porter (guest, ACOR executive director), Erin Darby (guest, incoming trustee), Lynn Swartz Dodd.

#### Preliminary Matters (8:30-8:40)

- 1. Call to Order and Introductions
- 2. Remembering P. E. MacAllister (Andy Vaughn, Eric Meyers, Joe Seger)
  - The Board took some time to remember and honor the contributions of P.E. MacAllister to ASOR, among other things.
  - Andy noted that P.E. helped ASOR thrive, not just survive. He trusted the younger generation to decide the future of ASOR. He was supportive of Andy, and gave frank and helpful counsel over the years; we were in his thoughts over the past couple of years.
  - Eric knew him more than 40 years. PE was one of the anchors of ASOR, especially when ASOR was struggling. Eric then read

- some words that he had written and that were delivered at P.E.'s funeral, at the request of his family. (See Appendix A.)
- As a way of honoring the historical soliloquies with which P.E. used to end the Board meetings, Joe read one of his own. (See Appendix B.)
- The Board held a moment of silence in honor of P.E. MacAllister.

#### **Business Items (8:40-9:30)**

3. Approval of Agenda

BE IT RESOLVED: The Agenda is approved by unanimous consent.

4. Approval of the Minutes from the April 2019 Board Meeting (April 6, 2019)

BE IT RESOLVED: The minutes from the April 2019 Board Meeting (April 6, 2019) are approved by unanimous consent.

- 5. Officers Nominations Committee (Hanan Charaf)
  - The Officers Nomination Committee brought forth one candidate:
    - 5a. <u>Charles (Chuck) Jones</u>, for an initial three-year term as ASOR Vice-President (January 1, 2020-December 31, 2022): c.v. posted at <a href="http://www.asor.org/hidden/board-info/2019/11-handouts">http://www.asor.org/hidden/board-info/2019/11-handouts</a>.
  - Øystein LaBianca moved, Carolyn Strange seconded:

BE IT RESOLVED: The Board accepts the recommendation of the Officers Nominations Committee to appoint Charles (Chuck) Jones, for an initial three-year term as ASOR Vice-President (January 1, 2020-December 31, 2022).

- 6. Trustee Nominations Committee Report (Jane DeRose Evans)
  - Jane reported as chair of the Trustees Nomination Committee:
  - <u>Michael Hassel</u> and <u>Debra Foran</u> were reelected for three-year terms as Institutionally-Elected Trustees.
  - Robert (Bob) Mullins and Paul Flesher were elected for initial

- 8a. <u>Vivian Bull</u>: biographical sketch posted at http://www.asor.org/hidden/board-info/2019/11-handouts.
- Carol Meyers moved, Jane DeRose Evans seconded.

## BE IT RESOLVED: The Board elects Vivian Bull as an Honorary Board Trustee.

- 9. Committee Chair Appointments (Sharon Herbert)
  - Sharon brought forth three names to serve as committee chairs and co-chairs:
    - 9a. <u>Helen Dixon</u>, for a second three-year term as Co-Chair of the Program Committee (January 1, 2020-December 31, 2022):

- We are currently within \$35,000 of reaching our goal for a challenge gift that will provide a 2:1 match. All of these gifts will enable a quasi-endowment for the ongoing support and maintenance of the James Strange Center.
- The audit contains a number of regulatory changes in presentation. Notably, Permanently Restricted Accounts (a.k.a "endowments") and Temporarily Restricted Accounts are now combined under one category, "Net Asset With Donor Restrictions".

11a. Review and approve FY 2019 audited financial statements

- Heather noted the audit reflects some of the positive outcomes, and ASOR has received a clean opinion.
- Heather noted the audit breaks down spending in categories, so Board members can see the cost of the Annual Meeting year by year, and align with location. This break-down was previously included in additional materials prepared by ASOR (and reviewed by the auditors), but this section is now part of our audited financials under the direct review of the auditors.
- Heather also encouraged Board members to read the notes section, which provides important and valuable details.
- Carolyn Strange thanked Heather for her service.

Øystein LaBianca moved.

BE IT RESOLVED: The Board accepts the recommendation of the Finance Committee to approve the FY 2019 Audited Financial Statement, received and accepted by the Executive Committee.

- 11b. Creation of permanently restricted funds for the Lawrence T. Geraty Community Archaeology Endowment
  - Øystein LaBianca explained this fund has been set up to be administered through ASOR to incubate ways for local communities to stay involved with archaeological projects in



Joe Seger moved:

BE IT RESOLVED: The Board accepts the recommendation of the Finance Committee to create permanently restricted funds for the Lawrence T. Geraty Community Archaeology Endowment.

Approved unanimously.

11c. Amended Investment and Spending Policy

Carolyn Strange moved:

BE IT RESOLVED: The Board accepts the recommendation of the Finance Committee to amend the Investment and Spending Policy to include language about the Lawrence T. Geraty Community Archaeology Endowment.

- 12. ASOR By-Laws Emendations (Richard Coffman, Susan Ackerman)
  - Susan reported that in April the Board approved a substantive rewrite of ASOR's by-laws. Having completed that project, Susan reported on the need for three additional emendations:
    - The Executive Director should be a non-voting member of the Board and the Executive Committee, and so it is necessary to add language that will include the Executive Director as an ex officio non-voting member of the Board of Trustees and the Executive Committee.
    - With the purchase of the Strange Center, there is a need for a new

## committee, a Facilities Committee; and 3) fixing the numbering within the by-laws.

Approved unanimously.

#### Reports (9:30-10:10)

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#### 15. CAORC (Rick Spees)

- Rick noted that it is wonderful to have ASOR in Alexandria.
- that in spite of lack of presidential support for our programs, Congress has been very supportive and he is optimistic that the CAORC budget will not change from last year. He notes the Department of State supports what CAORC does.
- 13. ASOR's Publishing Partnership with University of Chicago Press (Kari Roane, University of Chicago Press)
  - Kari provided an extensive report that highlighted "markers of health" for NEA, BASOR and JCS.
  - Markers include circulation, online usage and citations, among others.
  - Kari is hoping that the citation service Clarivate will be willing to create an index for Archaeology journals.
  - Kari's report also included details about marketing strategies for ASOR journals.
  - Andy noted that Kari is wonderful to work with, and UCP has exceeded his expectations.
  - Sten thanked Andy for his leadership.

#### 14. Chairs Coordinating Council Report (Sharon Herbert)

- Sharon noted new chairs for four standing committees:
  - Teddy Burgh (Committee on Membership and Outreach)
  - o Jane DeRose Evans (Cultural Heritage Committee, pending)
  - Lynn Welton (Honors and Awards)
  - o Allison Thomason (Co-Chair, Program Committee)
  - Also: Chuck Jones (new chair of the CCC)
  - Sharon provided updates on several of the committees, summarized briefly here:
  - Program Committee: 498 papers were given in San Diego, and 940 attendees at the conference. Sharon noted a poster on ASOR's carbon footprint might lead to an optional fee to raise money for organizations that offset carbon footprints.
  - Committee on Membership and Outreach: The focus this year is bringing lapsed members back into ASOR. There are

- 15,000 Friends of ASOR, which is a great outreach mechanism but needs to be more strategically deployed.
- Honors and Awards Committee: As chair, Laura Mazow has done an excellent job leading the committee. Future work includes simplifying the nomination process and changing the language to address needs of a diverse population.
- <u>Early Career Scholars:</u> The top priority of this group is networking at the Annual Meeting, and the bar crawl has been replaced with a very successful (if more expensive) reception. Mentoring sessions are being prepared for next year's meeting
- Committee on Publications: The transition to UCP has been successful, and the committee is currently reviewing candidates to be the BASOR editor(s).
- Committee on Archaeological Research and Policy: Currently there are 85 projects under CAP, and it has transformed from a policing committee that supports professionalism in field archaeology
- Sharon noted three topics currently under discussion by the CCC:
  - o Whether to change ASOR's name.
  - The language in ASOR's Policy on Professional Conduct that defines occupied or contested territories.
  - Code of Conduct for the Annual meeting. Could be amended.
     The CCC agrees it is a good thing to have in place, and came out with no firm recommendation for improvements.
- Chuck Jones commended ASOR leadership (Tim Harrison, Susan Ackerman and Sharon Herbert) for organizational changes that established CCC, noting much better communication and a greater awareness of the issues.

#### 16. ACOR (Øystein LaBianca and/or Barbara Porter)

 Barbara Porter will be stepping down as Director of ACOR in the spring, to be replaced by Dr. Pearce Paul Creasman.

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#### Other Business (10:10-10:15)

- 19. Memorial Moments (Susan Ackerman) (see Appendix C)
- 20. Other Business

Break (10:15-10:30)

#### Discussion/Action Items (10:30-12:20)

- 21. Location of the ASOR Annual Meeting for 2021, 2022, 2023 (Susan Ackerman, Andy Vaughn)
- Andy provided some background to the discussion: The Board voted in April 2019 that ASOR would continue to meet Wed to Sat, and ideally at the same city in SBL, except in years when that would be economically and logistically impossible.
- For convenience, the text of that resolution is reprinted here:
  - BE IT RESOLVED: The Board recommends a flexible model in which ASOR will make all reasonable efforts to meet in its current time frame (Wednesday to Saturday pattern) in the same city as SBL. In years in which it is not reasonable and economically feasible, ASOR will conduct its meeting in a city that best serves the greatest number of its constituencies. (

- SBL for three years in a row.
- Richard noted that alternative cities for 2021 and 2023 (San Antonio) were highly likely because of the lack of availability in San Antonio
- Several motions were put forth and then withdrawn after discussion. The Board ultimately voted on the following:
  - Lynn Swartz Dodd moved, Ann Sahlman seconded:

BE IT RESOLVED: 1. We empower the Executive Director to find alternative locations without SBL for the next three years (2020, 2021, and 2022); and 2. We take a strong stand to devise real and legitimate strategies towards outreach to those who are on the list of 15% who will choose to attend SBL instead of ASOR, adopting some kind outreach and communication to those who might feel disenfranchised.

13 in favor; 7 opposed; 1 abstention

### 22. Committee for the ASOR Policy on Professional Conduct (Tim Harrison)

- Tim circulated copies of ASOR's current Policy on Professional Conduct, in which the term "occupied territory" is defined using the US Department of State definition.
- Recently there have been consultations amongst various committees. The wish is to maintain the intent of the code, but adjust the definition of occupied territories.
- Option 1: list the occupied territories by name
- Option 2: change the language of "US Department of State" to "Customary international law"
  - Joe Seger moved:

BE IT RESOLVED: The Board accepts the recommendation of the Committee on the Policy on Professional Conduct to change the language of the current Policy on Professional Conduct regarding reference to occupied territories from "US Department of State" to "customary International Law".

#### Approved unanimously.

- 23. Code of Conduct: ASOR Annual Meeting and Other ASOR Sponsored Events (Susan Ackerman, Emily Bonney)
- Susan formed an ad hoc committee chaired by Emily Bonney to produce a code of conduct policy for the Annual Meeting.
- The policy was passed provisionally by the Executive Committee in a conference call prior to the November meeting and pending feedback from members.
- Emily noted that the drafted produced by the ad hoc committee
  was unanimously supported by the committee, with the exception
  of the part about enforcement. The committee sought the advice
  of the Board in determining those aspects of the code. It is
  important that the code is clear.
- Emily wrote a draft the committee compared it with other codes of conduct. In general agreement with just about everything except the enforcement piece.
- Richard noted that Arnold and Porter and reviewing the policy to provide legal feedback.
- Erin Darby suggested such a policy could be adapted for social media
- 24. The 2018 Member-Organized Session on ASOR's Name, Follow-Up (Susan Ackerman, Sharon Herbert)
- Susan noted that the member organized session on ASOR's name in 2018 was very well attended, and comments from breakout groups have been powerful
- Susan requested permission to form an ad hoc committee to discuss this topic
- Entire board has not taken up this question since 1985. It's time
  - Emily Bonney moved, Sten LaBianca seconded:

BE IT RESOLVED: The Board empowers Susan Ackerman to set up an ad hoc committee to discuss ASOR's name.

- 25. Establishing a Board Designated Account for the James F. Strange Center (Andy Vaughn)
- Andy requests that the Board establish a Board Designated Account for the Operating, Furnishing, Upkeep, Maintenance, and Improvements of the James F. Strange Center.
- This is in line with prudent financial practices according to the Finance Committee.
  - Emily Bonney moved, Eric Meyers seconded:

BE IT RESOLVED: The Board establishes a Board Designated Account for the James F. Strange Center. Distributions from this account may be used for Operating, Furnishing, Maintaining, and Improving the James Strange Center.

Approved unanimously.

The Board Chair recognized Sharon Herbert.

Sharon in turn recognized Susan Ackerman, ASOR president and a fantastic administrator, who always has facts written out in clear and inspirational prose. Susan always has the interest of the people of ASOR at heart, and always trying to make ASOR a good place to be. Susan is a paragon of humanity

#### President's Valedictory (12:20-12:30)

Susan spoke with typical grace and wit about her time as ASOR president, with kind words for various members of the organization with whom she had closely worked.

Meet adjourned 12:45

Respectfully submitted, Ann-Marie Knoblauch

## Appendix A (Submitted by Eric Meyers)

#### MacAllister Tribute, 10/21/2019

As an academic and Biblical scholar for whom history is always a "teachable" moment, knowing PE all these years, from the early1980's, has been a sheer pleasure and joy. Our mutual love of history and the Bible made us friends in the best and deepest sense. We often turned to the past to learn about ourselves and the present. And often the Bible spoke with a clarity and wisdom that reminded us of our common roots in the ancient Middle East. But we were united also in other voices of the past that we deeply respected and admired from the Classical World. Why do persons like PE and me and many others especially his friends in ASOR turn to history and archaeology for lessons? Because there are so many rich lessons to learn from.

In terms of the Old Testament? What did we learn from the two destructions of the Jerusalem Temple in 586 BC and 70 AD? That there was a creative spirit that would not take defeat on the ground to be the last word and the survivors edited and canonized the Bible as one way of dealing with the trauma, and developing private prayer as another way of dealing with it.

PE always saw that creative spirit at work in key moments of our past and would call them up to our attention to make a point about business, ethics, politics, or ASOR. History mattered and PE was a beacon for making history relevant. In times so overly focused on the present what with social media, cable new and the 24 hour news cycle, PE was always there to point out an historical precedent, and teach us something. In ASOR we often said our future lies in ruins, and for PE the mute stones of the past helped him

and his archaeological fellows in ASOR [founded in 1900, and vibrant today as never before in large measure to PE's largess and vision], understand that a present shorn of its past is not one to last. PE's legacy continues to be an inspiration for all of us today who seek to better understand ourselves and our future in light of the past.

# Appendix B (Submitted by Joe Seger)

AS ASOR Board Chair P.E. MacAllister's meeting closing comments were classic renditions of literary and historical moments which he morphed into moral and procedural imperatives. Fitting then, I thought, was to remember him in at least quasi-similar style. So then ---

A Soliloquy on PE with apologies to Herman Melville\*
\*A paraphrase from Moby Dick, Chapter 16: The Ship - describing the ship's Owner/Captain Bildad.

"Now PE, and indeed many other Scotch Presbyterians, like Calvin, was of the frozen chosen, the family having been nestled in that sect;

And still today his ancestry in general retains in an uncommon measure the peculiarities of the Scot, only variously and anomalously modified by things altogether alien and heterogeneous.

For some of these same Presbyterians are the most sanguinary of all sales folks and entrepreneurs. They are fighting Scots, they are Presbyterians with a vengeance.

So that there are instances among them of men, who named with military intent (---a singularly common fashion among some of the sect—); and who, in childhood naturally imbibed the stately dramatic yes sir and no sir of the military idiom; ---still, from the audacious, daring, and boundless

To wit – Our PE! For so long ASOR's dinger! Its North Star -- guiding its ship, responding to its needs, --- and all this while navigating some dozens – may haps even hundreds—of business, social, and cultural currents! We have been truly blessed to have had for so long his good attentions.

May we strive to do honor to the rich heritage of wisdom, service, and support that abides in his wake. Rest in Peace our dear friend!

Memorial remembrance of P.E. MacAllister, 50 plus years Trustee and Chairman Emeritus of the American Schools of Oriental Research, who passed away at 101 years young on October 23, 2019. Offered at the ASOR Annual Meeting in San Diego, CA, November 24, 2019 by Joe D. Seger.

#### Appendix C Submitted by Susan Ackerman

As is customary at our Members' Meeting, I would like to remember those ASOR colleagues have passed away in the past year. I'd also like to remember colleagues who were not members of ASOR, but whose work and interests intersected profoundly with the work and interests of ASOR. After I read these names, I will ask if there are other names that those gathered here would wish to add, and then ask if we could remember all these who we have lost with a moment of silence.

First, from among ASOR's members and their families:

Miguel Civil
Alexander Di Lella
Paul Dion
George Giacumakis
Gilgamesh Atticus Alexander Homan
Gary N. Knoppers
Mary Ellen Lane
Pershing Edwin (P. E.) MacAllister
Ralph S. Solecki
Sebastiano Tusa

#### Others ASOR would like to remember include:

Lanny D. Bell Aykut Çınaro!lu Henri de Contenson Hermann Gasche David Goodblatt Volkert Haas Peter Jablonka Amos Kloner Olivier Lecomte

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Judith McKenzie

Wolfram Nagel

David Stacey

Geoffrey John Tassie

Aksel Tibet

Barbara Tsakirgis

Geoffrey Turner

Kenneth Uprichard

Herman L.J. Vanstiphout

Helga Weippert

Lamia Al-Gailani Werr

Donald White Andrea De Silva Zerbini