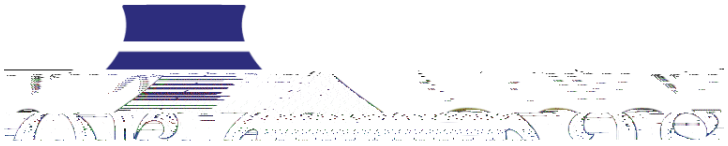

!

!

! " # $ % & ' ( ) * +, - (% . / 0 0 ,++ ((% 1 ((+,23 %
$ (4,5 (2) (% 22 % ! 7 (' 8259,8 % # 75 % : / ; 2 < = * > (% " +9 ((+%
! 7 (' 8259,8 2 %@ ! %

!

!

A (B9 * 89C % D 2 % EFGH %
HIFF8 0 JGEIFFK 0 %

%

!

"#!$%%&#'$#(&)!*+(,$-'!./001$#!2.,$+-34!567$#!8(9&-1$#!2:-&7+'&#%34!5,$-/#!
;&-<&-%!2=+(&!:-&7+'&#%34!>+1!;$--+7/#!2:$7%!:-&7+'&#%34!;&$%,&-!?(@&&!
2>-&$76-&-34!8##A?$-+&!@#/<B$6(,!25&(-&%$-C34!8#'-&D!=$6E,#!2FG&(6%+H&!
I+-&(%/-3J!K$#&!FH$#7J!K/&!5&E&-J!L$-C!8-<+#/!2E6&7%3M!

!

I+7(677+/#!"%&1 7!2N)OO$1APQ)OOR13!
.$BB&'!%/!/-'&-!N)OP!8?!

!

S&D!%/R+()!*&R/-%!0-/1!T6+B'+#E!.$1R$+E#!.$<+#&%!D/-9+#E!'+##&-!0-/1!
R-&H+/67!&H&#+#EM!25,$-/#3!

- •! >,&!06#'!7%$#'7!$%!UPJVWOJOOO!+#!RB&'E&7!$#'!'/#$%+/#7M!!
- •! X,$%Y7!B&0%!+7!%,&!#&&'!0/-!$!-/<67%!<6+B'+#E!&#'/D1&#%!%/!1$+#%$+#!
  %,$%!<6+B'+#EJ!$#'!1/#&C!%/!1/B'!+%!!
- •! 5%-$%&EC)!Z[\O!2'/#/-73!0/-![\O2@3]!!
  - o! ^$7,+/#!$!B&%%&-!%/!&H&-C/#&J!,/R&!0/-!#&D!'/#/-7M!
  - o! 8#/#C1/67!'/#/-!D+BB!1$%(,!RB&'E&7!$#'!E+0%7!Q!0/-!P!0/-!<+E!
    $#'!71$BB!E+0%7M!!
  - o! 8#'C!#/%&'!D&!D+BB!#&&'!$</6%!U\OOJOOO!2D,+(,!D/6B'!C+&B'!/0!
    $</6%!UQ\JOOO!R&-!C&$-3!0/-!$#!&#'/D1&#%!0/-!%,&!<6+B'+#EM!
    >,+7!7,/6B'!(/H&-!%$G&7!2+0!#/%!%$G!&G&1R%3J!1$+#%&#$#(&!$#'!
    &GR&#7&7M!!
  - o! 567$#!&GR-&77&'!/R%+1+71!/0!1&&%+#E!%,+7!06#'A-$+7+#E!E/$BJ!
    85_*!,$7!$!H&-C!,+E,!-$%&!/0!E+H+#E!0-/1!%7!1&1<&-7M!

o! 5,$-/#!D+BB!'-$0%!$!B&%%&-!27+E#&'!<C!567$#!8#'C!$#'!5,$-/#3!
%/!Z0+#'!$!0-+&#']!%/!E+H&!%/!85_*M!!!!

%

PM! :/%&#%+$B!T/$-'AFB&(%&'!T/$-'!/0!>-67%&&!.$#'+'$%&7!2567$#3!

- ! QOQP!21&1<&-7!%&-17!7%$-%&'!/#!K$#!PJ!QOPN3!D&!$-&!
7,/-%!/#&!</$-'!&B&(%&'!</$-'!1&1<&-M!!
- ! K/&!$79&'!D,&%,&-!D&!$-&!(/#7%-$+#&'!<C!%,&!<CAB$D7!D+%,!,/D!
1$#C!</$-'!&B&(%&'!%-67%&&7!D&!($#!,$H&!+#!$#C!(B$774!567$#!
+#'+($%&'!6R!%/!PQ!%-67%&&7!&B&(%&'!<C!%,&!%-67%&&7!`0/6-!&$(,!
C&$-!0/-!V!C&$-7!%&-17!
- ! I+7(677+/#!(&#%&-&'!E&#&-$BBC!$-/6#'!(6B%+H$%+#E!
6#'&--&R-&7&#%&'!E-/6R7!$#'!R&/RB&!/0!(/B/-J!&7R&(+$BBC!$7!
%-67%&&7!<6%!$B7/!/%,&-!R/7+%+/#7!/0!B&$'&-7,+R!+#!85_*J!$7!D&BB!$7!
?+''B&!F$7%&-#!(/116#+%+&7!/0!7(,/B$-7!$#'!R&/RB&!D+%,!R6<B+(!
+#%&-&7%!+#!$-(,$&/B/EC!

!

!!

QM! 85_*!.;"!

Q$M!aR'$%&)!I&R$-%1&#%!/0!5%$%&!06#'+#E!28#'C3!

- ! 8#'C!#/%&'!%,&!5%$%&!I&R$-%1&#%!06#'+#E!&#'&'!/#!K$#!VPM!
X&!,$H&!<&&#!&#(/6-$E&'!%/!76<1+%!$#/%,&-!6#7/B+(+%&'!
R-/R/7$B!%/!%,&!I&R%!/0!5%$%&M!!!
- ! "%!+7!+1R/-%$#%!0/-!85_*!%/!'+H&-7+0C!+%7!06#'+#E!+#!%,+7!$-&$!%/!
(/#%+#6&!.;"!+#+%+$%+H&7M!

!

Q<M!aR'$%&)!X,+%+#E!^/6#'$%+/#!L-$#%!28#'C3!

- ! 8#'C!#/%&'!%,$%!D/-9!,$7!7%/RR&'!/#!$!X,+%+#E!^/6#'$%+/#!
L-$#%!%/!7($#!B+%&-$-C!%&G%7!0-/1!%,&!PN%·!$#'!QO%·!(&#%!$#'!
#&D7R$R&-!$-%+(B&7!+#!?/76B!%,$%!#/%!$H$+B$<B&!&B7&D,&-&M!
8</6%!P\JOOO!+%&17!,$H&!<&&#!7($##&'!7/!0$-M!!

- ! I&%&-1+#+#E!%,&!<&7%!D$C!%/!7R&#'!%,&!1/#&C!B&0%M!

!

Q'M!S&D!"#+%+$%+H&7)!:-/R/7$B!0-/1!=>5!28#'C!$#'!567$#3!

- ! 8#'C)!=+-E+#+$!>,&/B/E+($B!5&1+#$-CY7!R-&7+'&#%!,$7!$!
'+7(-&%+/#$-C!06#'!$#'!

and do not further or support, ASOR's Bylaws, Policy on

%

%

!

!