%

@A!BC" , "'B?DB==?%

%%

4--5(6%$-78*)%9:;<=%E%"-7)-FG-*%?<;H:I%H=?9%

%%

J.KL+-(%M%M+1).I%!((.381%&'1-8I%"'3+1%C-1+KL8I%J+*.1+%O+G*.-(I%%
P6*+%P+-*KL-*I%P+)L-*.1-%Q'*/-I%R--!11%Q+*1-3%O8*S81I%AF.(6% , +FI%+1S%T8L1%#U@-.((%

%%

%

>?-@').2-%"'AA+*;%

%

M'*.1/%)L-%*-78*).1/%7-*.8SI%)L-%-3K+(+).81%8V%$'33.+1%.1)-*2-1).81%.1%"6*.+%L+3%.1K*-+3-S%
'1K-*)+.1)6%+1S%)L-%78)-1).+(%V8*%K8FG+)%S+F+/-%)8%K'()'*+(%L-*.)+/-%+K*833%+%(+*/-%+*-+%01K.S-1)3%
8V%K'()'*+(%L-*.)+/-%S+F+/-%S'-%)8%K8FG+)%8KK'**-S%.1%)L-%+*-+%8V%Q83*+%+1S%W+SF8*%E%.1%G8)L%
.13)+1K-3%"!$O%+.*3)*.5-3%+1S%)L-%8KK'7+).81%8V%L-*.)+/-%3.)-3%G6%F.(.)+*6%V8*K-3%X-*-%)L-%*88)%
K+'3-3%01%C+(F6*+I%!"#$%&,0%+1+(63-3%8V%L./LB*-38(').81%3+)-((.)-%.F+/-*6%*-2-+(-S%)L-%0"0R%
.1)-1).81+(%S-3)*'K).81%8V%3.Y%)8X-*%)8FG3%+1S%S+F+/-%)8%+%3-2-1)L%0"0R%V8*K-3%K'**-1)(6%8KK'76%
)L-%Z@A"&#%48*(S%, -*.)+/-%".)-%V8*%F.(.)+*6%783.).813%8*./.1+((6%K813)*'K)-S%81B3.)-%S'*.1/%)L-%
"!$O%F.(.)+*6%8KK'7+).81%8V%)L-%+*-+I%+1S%+3%+%F-+13%)8%3L.-(S%V./L)-*3%V*8F%+.*3)*.5-3%01%0*+[I%
K8FF'1.K+).813%X.)L%.1BK8'1)*6%38'*K-3%L+2-%K81).1'-S%)8%G-%S.%W.K'()%7+*).K'(+*(6%.1%)L-%+*-+%8V%
J83'(%M./.)+(O(8G-%3+)-((.)-%.F+/-*6%*-2-+(-S%F'().7(-%1-X%K813)*'K).813%+)%)L-%3.)-%8V%@.1-2-L%
G'.()%.FF-S.+)-(6%8')3.S-%)L-%7-*.F-)-*%X+((3%8V%)L-%+1K.-1)%K.)6%G-)X--1%J+*KL%\I%H=?9%+1S%
!''/'3)%H:I%H=?9%01BK8'1)*6%38'*K-3%.1S.K+)-%)L+)%)L.3%+K).2.)6%G6%0"0R%+1S%*-(+)-S%K(-+*+1K-%81%

%

%

, -*.)+/-%K.A-(.1-%

%

"-7)-FG-*%H:I%H=?9%

%7'G(.3L-S%+1%+*).K(-%.)(-S%`LM;%7+(A;*+%"M9'(:%N+))-*%K9%KM-%L-3)a%^G6%M+1.-(%T8L1381_%T8L1381%7*82.S-3%+%S-)+.(-S%+KK8'1)%8V%)L-%*.3-%+1S%V+((%8V%+1K.-1)%C+(F6*+%+1S%)L-%L-*.)+/-%K*.3.3%)L+)%L+3%S-2-(87-S%82-*%)L-%7+3)%V-X%F81)L3%)L-*-%4-3)-*1%(-+S-*3%+*-%+KK'3-S%8V%18)%)+5.1/%+K).81%%WL-%+*).K(-%+(38%+KK'3-3%03(+F.3)%7-*7-)*+)8*3%8V%G+*G+*.3F%%%

L))7>cc3)+1S78.1)F+/%K8%'5c%-+)'*-3B8K)8G-*BH=?9B7+(F6*+BS+1.-(Bb8L1381B3L8'(SBF+))-*B)8B)L-BX-3)%

%

!

%*-(-+3-S%+%F-S.+%18)-%).)(-S%`&918(.@)%

!1).<'.).-36%O9*/.1/%+%7'P(.@Q7*.2+)-%$-3C913-%)9%"+2-%0*+<%+1:%";*.+R3%>1:+1/-*-:%&'()'*+(%,-*.)+/-a%^V*8F%)L-%#W.K-%8V%)L-%"785-37-*381_%`WL-%M-7+*)F-1)%8V%")+)-%+1S%WL-%J-)*878(.)+1%J'3-'F%8V%!*)%+*-%K8B

L))7>ccXXX\'31-X3\K8Fc1-X3cX8*(Sc+*).K(-3cH=?9c=:cHhc-Y7-*)3
B+1SB(8K+(3B3K*+FG(.1/B)8BS8K'F-1)B36*.+3BL-*.)+/-%

%

"-7)-FG-*%HH\%H=?9% %7'G(.3L-S%+1%+*).K(-%).)(-S%`KM-%N-1%"+2.1/%
";*.+R3%)*-+3'*-3%8*9A%03.3a%^G6%T-*-F6%Q8X-1_M%WL-%+*).K(-%
S8K'F-1)3%)L-%V+((%8V%C+(F6*+%)8%0"0R%81%J+6%?:I%H=?9%+1S%X8*5-*3%
XL8%3+2-S%)L-%F+b8*.)6%8V%)L-%W+SF8*%J'3-'F\3%K8((-K).813%3L8*)(6%
G-V8*-%)L-%3.-/-M%WL-%+*).K(-%.1K('S-3%V8((8XB'7%.1)-*2.-X3%X.)L%PL+(.(%
,+*.*.I%V8*F-*%F'3-'F%S.*-K)8*I%+1S%J8L+FF-S%+(B!3++SI%381%8V%
PL+(-S%+(B!3++S%^7'G(.K(6%-Y-K')-S%G6%0"0R%.1%J+6%H=?9_M%%
L))7>ccXXX\1-X3)+)-3F+1\K8FcK'()'*-c+*)BS-3./1cH=?9c=:cF-1B
3+2.1/B36*.+B3B)*-+3'*-3B.3.3%

%

"-7)-FG-*%H=I%H=?9% %7'G(.3L-S%+1%+*).K(-%).)(-S%`0"0"%91%^-Y%
&+AC+./1%)9%`-3)*9;%&M*.3).+1%,9'3-3%.1%^.1-2-M

)L-%*'GG(-%L))7>cc+*+1-X3%1-)cH=?9c=:cS8f-13B5.((-SB.1B*-1-X-SB
G+**-(BG8FGB+))+K53B.1B36*.+3BS+*++c%

%

! %7'G(.3L-S%+1%+*).K(-%).)(-S%`>(%&9A-)-%'1%["+<'-9%+%
-?@+(+%.1:'3)*.+(R%-1%".*.+6%W1-3@9Ta%WL.3%+*).K(-%*-78*)3%81%)L-%
-K-1)%Z@A"&#%K81V--1K-%.1%"87L.+I%Q'(/+*.+%!C"!%K.)-S%V8*%.)3%*8(-%
.1%)*+K5.1/%)L-%S-3)*'K).81%+1Sc8*%(88).1/%8V%F8*-%)L+1%:==%
F81'F-1)3%+1S%+*KL+-8(8/.K+(%3.)-3%X.)L.1%)L-%7+3)%V8'*%6-+*3%8V%K.2.(%
X+*I%.1)-13.V.-S%G6%)L-%-F-*/-1K-%8V%)L-%03(+F.K%")+)-%
L))7>ccXXX%b8*1+S+%'1+F%FYc'().F+3cH=?9c=:c?<c-.BK8F-)-B'1B
3+['-8B+B-3K+(+B.1S'3)*.+(B-1B3.*.+B'1-3K8BDhH=%L)F(%%

%

! %7'G(.3L-S%+1%+*).K(-%).)(-S%`";*.+%!*@M+-9(9/.@+(%".)-3%
V99)-:%[91%01:'3)*.+(%"@+(-R6%W^>"&#a%^G6%n-33-(+%"-*/'-2+%+1S%
M.+1+%".F-8182+_%!KK8'1)%8V%Z@A"&#%7*-33%K81V-*-1K-%)L+)%)885%
7(+K-%.1%"8V.+I%Q'(/+*.+%81%"-7)-FG-*%?<%M.*-K)8*%O-1-*+(%0*.1+%
Q8582+%-1K8'*+/-S%)L-%AZ%)8%3)*-1/)L-1%(-/.3(+).81%*-(+)-S%)8%
.F78*)-S%+1).['.).-3%+1S%)L-%`K8F7*-L-13.2-%*+).V.K+).81a%8V%)L-%?:\=%
Z@A"&#%812-1).81%"6*.+1%+1).['.).-3%S.*-K)8*%J++F8'1%
!GS'(5+*.F%"567-S%.1%+35.1/%V8*%`+.S%V*8F%)L-%.1)-*1+).81+(%
K8FF'1.)6%a%
L))7>cc1-X3%6+L88%K8Fc36*.+B+*KL-8(8/.K+(B3.)-3B(88)-SB.1S'3)*.+(B
3K+(-B'1-3K8

S-3)*'K).81%8V%)L-%W-F7(-%8V%Q-(%%01)-*2.-X-S>%!1)L816%e*-1S8I%
C*8V-338*%8V%@-+*%A+3)%!*KL+-8(8/6%+)%)L-%Z1.2-*3.)6%8V%J+()+%%
L))7>ccXXXIF+()+)8S+6IK8FIF)c+*)3c+*)c9\=:hc.3.(j(+63jX+3)-j)8j
F+15.1S3jL-*.)+/-iIn/!C"@:nLQ-%%

%

!

7'G(.3L-S%+1%+*).K(-%).)(-S%`&'()'*+(%
7*-3-*2+).91.3)%"M-:3%V./M)%91%KM*-+)-1-:%L9*(:%,-*.)+/-%".)-3a%
^G6%T-33-%4*./L)_%%WL-%+*).K(-%K82-*3%+%*-K-1)%)+(5%G6%V8*F-*%Z%"%%!*F6%
$-3-*2-%J+b8*I%&8*.1-%4-/-1-*%81%)L-%S-3)*'K).81%8V%)L-%`X8*(S%3%
K8FF81%K'()'*+(%L-*.)+/-Ia%+*/'.1/%)L+)%)L-%K'()'*+(%L-*.)+/-%+)%*.35%
.1%)L-%K81V(.K)%f81-%.3%3L+*-S%G6%+((%8V%'3%%4-/-1-*%*-F+*53%81%)L-%(+K5%
8V%`S.3+3)-*%*-37813-a%.1%)L-%Z1.)-S%")+)-3%%
L))7>ccX27'G(.K%8*/c783)cK'()'*+(B7*-3-*2+).81.3)B3L-S3B(./L)B
)L*-+)-1-SBX8*(SBL-*.)+/-B3.)-3%%

%

!

%7'G(.3L-S%+1%+*).K(-%-1).)(-S%`7*9)-@).1/%";*.+1%+1:%
0*+<.%&'()'*-%K9C.@%98%d+1:-*P.()%V-@)4000.24298.46XT(B)429>?M-1(C)-1(*)1(P)-1

WL-%+*).K(-7-.8F8+):3%+1'7%K8F9>4(.)5(1/)2(.)6<29>4(K)3<250.2 4 7(G)1(16)2

r

.)%X+3%81-%8V%)L-%F83)%3'3)+.1-S%"!$O%G8FG+*SF-1)3%81%W+SF8*%.1%*-K-1)%F81)L3%?h%

r #1%"-7)-FG-*%H?I%*8K5-)%+))+K53%K81S'K)-S%G6%)L-%"6*.+1%+*F6%X-*-%*-78*)-S%2.+%2+*.8'3%+K).2.3)%WX.))-*%+KK8'1)3%.1%)L-%J'L+b*-1%+1S%+(B!G+3.6+L%+*-+3%8V%,8F3%%WX.))-*%+KK8'1)3%S8K'F-1)-S%S+F+/-%2.+%.F+/-3%+1S%2.S-83%%

r #1%"-7)-FG-*%H?I%)L-%"6*.+1%#G3-*2+)8*6%V8*%,'F+1%$./L)3%*-78*)-S%)L+)%hd%0"0R%F-FG-*3%X-*-%5.((-S%G6%"!$O%+.*3)*.5-3%.1%)L-%,8F3%K8'1)*63.S-%WL-%+.*3)*.5-3%3)*'K5%W+SF8*%+1S%)X8%8)L-*%)8X13%?D%%

r #1%"-7)-FG-*%H<I%"6*.+1%+K).2.3)%/*8'73%81%WX.))-*I%.1K('S.1/%)L-%R8K+(%&88*S.1+).81%&8FF.))--3%8V%"6*.+I%*-78*)-S%+)%(-+3)%H9%K+3'+().-3I%)L-%F+b8*.)6%8V%XL8F%X-*-%KL.(S*-1%V8((8X.1/%G+**-(%G8FG.1/3%G6%)L-%"!$O%V8*K-3%)L+)%L.)%+%KL.(S*-1U3%7(+6/*8'1S%.1%)L-%4+-*%1-./LG8*L88S%8V%,8F3%%

r #1%"-7)-FG-*%H\I%)L-%"6*.+1%+*F6%V.*-S%+%F.33.(-%.1)8%)L-%(+3)%*-G-(BL-(S%1-./LG8*L88S%8V%4+-*I%5.((.1/%?\%7-87(-%.1K('S.1/%X8F-1%+1S%KL.(S*-1%?9%%

D% M+F+3K'3%

r #1%"-7)-FG-*%H=I%+%3L-((%3)*'K5%)L-%$'33.+1%AFG+336%K8F78'1S%.1%)L-%K+7.)+(%K.)6%%$'33.+U3%V8*-./1%F.1.3)-*%K+((-S%V8*%`K81K*-)-%+K).81a%+1S%G(+F-S%`+1).B/82-*1F-1)a%F.(.)+1)3%V8*%V.*.1/%81%)L-%-FG+336%?<%%

9% M+*++%

r #1%"-7)-FG-*%H?I%"6*.+1%V8*K-3%V.*-S%3L-((3%+1S%81-%F.33.(-%81%M+*++%+(BQ+(+SI%5.((.1/%+1S%X8'1S.1/%3-2-*+(%7-87(-%+KK8*S.1/%)8%)L-%"6*.+1%#G3-*2+)8*6%V8*%,'F+1%$./L)3%"6*.+1%V8*K-3%+(38%3L-((-S%)L-%)8X1%8V%"+6S+%+1S%"+F(.1%.1%X-3)-*1%M+*++%%01b'*.-3%+1S%K+3'+().-3%X-*-%'1518X1%?\%

<%

#)L-*%P-6%C8.1)3>%

- !%3.YBF81)L%K-+3-V.*-%+/*--F-1)%.1%,8F3%+1S%0S(.G%O82-*18*+)-3%L+3%G--1%*-+KL-S%G-)X--1%7*8B!33+S%+1S%+1).B!33+S%V8*K-3%WL.3%K-+3-V.*-%X8'(S%*-78*)-S(6%*-3'()%.1%+1%-YKL+1/-%8V%)X8%)-**.)8*.-3%.1%S.W-*-1)%+*-+3%8V%"6*.+I%+1%-1S%)8%+))+K53%81%K.2.(.+13I%+1S%+%K-33+).81%8V%G8FG.1/%WL-%)X8%)-**.)8*.-3%.1%['-3).81%+*-%*-G-(BL-(S%g+G+S+1.I%G-)X--1%,8F3%+1S%)L-%R-G+1-3-%G8*S-*I%+1S%)L-%"L..)-%2.((+/-3%8V%P-V*+6+%+1S%e8'+%.1%0S(.G%C*82.1K-%WL-%"L..)-3%.1%0S(.G%X.((%G-%*-B(8K+)-S%)8%8)L-*%/82-*1F-1)%L-(S%+*-+3%XL.(-%g+G+S+1.U3%"'11.3%X.((%G-%F82-S%)8%`.13'*/-1)%L-(Sa%0S(.G%WL-%S-+(%X+3%*-+KL-S%X.)L%.1)-*1+).81+(%-W8*)3%.1K('S.1/%0*+1I%+%*-7*-3-1)+).2-%V*8F%)L-%"'11.%/*8'7%!L*+*%+(B"L+FI%)L-%Z1.)-S%@+).813I%W'*5-6I%+1S%t+)+*%H=%
- M-G+)-3%+*-%K81).1'.1/%+3%)8%XL-)L-*%)L-%Z%"%3L8'(S%L+2-%S.3K'33.813%X.)L%$'33.+%*-/+*S.1/%)L-.*%81/8.1/%-W8*)3%.1%"6*.+%M'*.1/%)L-%*-78*).1/%7-*.8S%"-K*-)+*6%8V%")+)-%T8L1%

#)L-*%P-6%C8.1)3>%%

- WL-%Q+/LS+S%&L.-V%8V%&*.F-3%Z1.)I%Q*./+S.-*%03F+.(%,+F.S%g+.*I%X+3%5.((-S%.1%)L-%,+bb%)*+/-S6%8V%"-7)-FG-*%HDIhd%
- 0*+[%+118'1K-S%)L+)%.)3%F.(.)+*6%8W.K.+(3%.1%Q+/LS+S%+*-%.1%`.1)-((./-1K-%+1S%3-K'*.)6%K887-*+).81a%X.)L%$'33.+I%0*+1I%+1S%"6*.+%)8%K8'1)-*%)L-%

0F+/-3%8V%$+[[+%*-2-+(%F'().7(-%KL+1/-3%)L+)%L+2-%8KK'**-S%82-*%)L-%(+3)%V-X%F81)L3%G+3-S%81%
K8F7+*.381%X.)L%+1%-+*(.-*%.F+/-%)+5-1%e-G*'+*6%\I%H=?9%^"--%!"#$%&,0%01@.:-1)%$-C9*)%0,0%=DE
F=GI%V8*%V'((%S-)+.(3_%WL-%1-X%.F+/-I%V*8F%"-7)-FG-*%9I%H=?9I%3L8X3%1-X%S+F+/-%)8%)L-%Q+G%
,+**+1%^+1%!GG+3.S%7-*.8S%/+)-_I%+%3-/F-1)%8V%)L-%*-3)8*-S%!GG+3.S%K.)6%X+((I%+1S%)L-%F8S-*1%
"L*.1-%)8%ZX+.3%+(Bt'*+1.%+1S%!FF+*%Q.1%m+33-*%Q+3-S%81%)L.3%1-X%.F+/-I%)L-%Q+G%,+**+1%L+3%
G--1%K8F7(-)-(6%S-3)*86-S%3.1K-%e-G*'+*6%\I%H=?9%M'*.1/%)L-%S-3)*'K).81%8V%)L.3%/+)-I%7+*)%8V%)L-%
K.)6%X+((%X+3%S+F+/-S%!V)-*X+*S3I%+((%)L-%S-G*.3%X+3%K(-+*-S%V*8F%)L-%+*-+%(-+2.1/%b'3)%+%2+K+1)%(8)%
XL-*-%)L-%/+)-%81K-%3)88S%WL-%"L*.1-%)8%ZX+.3%+(Bt'*+1.%+1S%!FF+*%Q.1%m+33-*%L+S%G--1%
S+F+/-S%82-*%)L-%K8'*3-%8V%)L-%(+3)%6-+*%WL-%3L*.1-3%X-*-%S-(.G-*+)-(6%S-3)*86-S%G6%G8FG3%81%
J+6%?D%H=?D%X.)L%2.S-83%783)-S%81(.1-%8V%)L-%S-3)*'K).81%DH%!V)-*%)L-%S-(.G-*+)-%S-3)*'K).81%)L-%
S-G*.3%X+3%7+*).+((6%K(-+*-S%!1%.F+/-%V*8F%#K)8G-*%?=I%H=?D%3L8X-S%)L-%K81).1'.1/%K(-+*.1/%8V%
S-G*.3%V*8F%)L-%(8K+).81%+1S%/*8X.1/%S-G*.3%7.(-3%81%)L-%18*)L-+3)-*1%7+*)%8V%)L-%3.)-%WL-%F83['-%
.1%)L-%K-1)-*%8V%)L-%3.)-%X+3%7+*).+((6%S+F+/-S%+1S%)L-%K8'*)6+*S%.1%)L-%K-1)-*%L+S%/81-%8')%8V%'3-%
Q6%e-G*'+*6%\I%H=?9I%)L-%F83['-%X+3%G-.1/%S-(.G-*+)-(6%S.3F+1)(-S%WL-%F83)%*-K-1)%.F+/-%V*8F%
"-7)-FG-*%9I%H=?9%3L8X3%)L-%3.)-%.3%18X%K8F7!5t@$I'‡#<EE!)%(8)

! "#$%&'()'*+(%, -*.)+/-%01.).+).2-3%

%
7+))-*16%0((-/+(%-YK+2+).81s%(88).1/%
%
N91.)9*.1/%$-@9AA-1:+).913%+1:%N.)./+).91%N-+3'*-36%%!"#$%&,0%L+3%S-3./1+)-S%)L-%$+[[+%
+*-%+3%+%L./L%7*.8*.)6%V8*%F81.)8*.1/%+1S%V')'*-%*-F-S.+).81%-W8*)3I%+1S%X.((%+))-F7)%)8%/+)L-*%
V'*)L-*%.1V8*F+).81%81%)L-3-%*-78*)3%2.+%.1BK8'1)*6%38'*K-3%+3%X-((%+3%M./.)+(O(8G-%3+)-((.)-%.F+/-*6%
+3%.)%c-000.782V8*.-$8

%

W-((%Q.U++I%-2.S-1K-%8V%-+*)L%*-F82+(c(88).1/%81%38')L-+3)%3.S-%8V%F8'1S%^M./.)+(O(8G-s%e-G*'+*6%
?HI%H=?D_%
%

W-((%Q.U++I%-+*)L%*-F82+(%-Y7+1S-S%.1%F '().7(-%S.*-K).813%+1S%(88).1/%7.)3%+1S%+KK-33%*+F73%+*-%
2.3.G(-%^M./.)+(O(8G-s%T+1'+*6%:I%H=?9_%

%

W-((%Q.U++I%S.//.1/%8V%F8'1S%-Y7+1S-S%V'*)L-*%^M./.)+(O(8G-s%"-7)-FG-*%9I%H=?9_%

% %

%

" , 0%=DEF=G I%

%

$-C9*)%`+)-6%"-7)-FG-*%H:I%H=?9%

%

".)-%^+A-6%$+[[+I%O*-+)%J83['-%8V%$+[[+I%Q+G% , +**+1I%)L-%&.)6% 4 +((I%"L*.1-%8V%ZX+.3%+(B t '*+1.%+1S%

! F F+*%Q.1%m+33-*%

%

`+)-%98%01@.:-1)6%#1/8.1/%S+F+/-I%V*8F%H=?h%)8%7*-3-1)%

%

V9@+).916%$+[[+I%!(B$+[[+%O82-*18*+)-I%"6*.+%

%

".)-%`-3@*.C).916%%

%

- O*-+)%J83['->%`01%)L-%K-1)*-%8V%)L-%X+((-S%+*-+%38F-%8V%)L-%*-F+.13%8V%)L-%O*-+)%J83['-%8V%+(B$+V.[+%XL83-%K813)*'K).81%X+3%8*./.1+((6%'1S-*)+5-1%.1%\\H%'1S-*%&+(.7L%+(BJ+13'*%%WL-%K8'*)6+*S%X+3%*-G'.()%^??<9B??<<_%G6%@'*%+(BM.1%XL8%S-28)-S%+%/88S%S-+(%8V%+))-1).81%)8%G'.(S.1/%7*8b-K)3%.1%)L-%T-f.*+%%WL-%*-F+.13%3--1%)8S+6%K8F7*.3-%81(6%)X8%-(-F-1)3>%+1%'1K8F7*8F.3.1/(6%7(+.1%H9%F%*8'1S%F.1+*-)I%J-3878)+F.+1%.1%.137.*+).81%G')%7*8G+G(6%S+).1/%V*8F%@'*%+(BM.1U3%*-3)8*+).81s%+1S%7+*)%8V%)L-%K8'*)6+*S%K8(811+S-%.1%F'SBG*.K5%+*KL-3%.1K('S.1/%)L-%.13K*.7).81%*-K8*S.1/%@'*%+(BM.1U3%K81)*.G').81%aDD%

%

- Q+G% , +**+1>%WL-%18*)L-*1%/+)-%8V%$+[[+I%)L*8'/L%)L-%K.)6%X+((I%81%)L-%*8+S%)8% , +*+1I%W'*5-6%%0)%X+3%7*8G+G(6%K813)*'K)-S%X.)L%)L-%X+((3%.1%)L-%-./L)L%K-1)'*6%%%

%

- &.)6% 4 +((>%`WL-*-%L+2-%G--1%*-K-1)%-W8*)3%)8%*-K8133878)788% 4 (G)- 4 (')- 4 (.)2<28- 4 (')565mBT/TT31Tf0.00

! ! ! "%*-78*)ᴰ\%0F+/-3%S+).1/%)8%!7*.(%dl%H=??%3L8X%)L.3%.1)-*.8*%G'.(S.1/%F8*-%K(-+*(6%+1S%
)L-*-%.3%18%2.3.G(-%S+F+/-I%+1S%)L-%F83)%*-K-1)%.F+/-*6%V*8F%"-7)-FG-*%9I%H=?9%3L8X%)L+)%
)L.3%+*-+%L+3%G--1%K(-+*-S%

%

- Q+G%,+**+1>%M./.)+(O(8G-%3+)-((.)-%.F+/-*6%3L8X3%)L+)%Q+G%,+**+1I%)L-%@8*)L%O+)-I%X+3%
S-3)*86-S%+1S%)L-%S-G*.3%*-F82-S%G-)X--1%e-G*'+*6%\I%H=?9%+1S%"-7)-FG-*%9I%H=?9%%

%

- &.)6%4+((>%M./.)+(O(8G-%3+)-((.)-%.F+/-*6%V*8F%"-7)-FG-*%9I%H=?9%3L8X3%)L+)%)L-%K.)6%X+((%
(8K+)-S%%S.*-K)(6%+K*833%)L-%3)*--)%V*8F%)L-%Q+G%,+**+1%X+3%K8F7(-)-(6%S-3)*86-S%%C*-2.8'3%
S+F+/-%+(81/%)L-%-+3)-*1%7+*)%8V%)L-%K.)6%X+((%8KK'**-S%38F-).F-%G-)X--1%!7*.(%?\I%H=?h%
+1S%#K)8G-*%HHI%H=?h%%M-G*.3%X+3%(-V)%81%3.)-%X.)L%18%+))-F7)3%)8%*-7+.*%)L-%X+((%%WL.3%
7*-2.8'3%S+F+/-%8KK'**-S%1-+*%+%G+3).81%+1S%X+3%*-78*)-S%.1%)L-%!!!"%*-78*)ᴰᵈI%XL.KL%
S+)-3%)L-%S-3)*'K).81%G-)X--1%#K)8G-*%H=??%+1S%#K)8G-*%H=?D%%

O*-+)%J83['-I%$+[[+I%X.)L%18%2.3.G(-%S+F+/-%^M./.)+(O(8G-s%!7*.(%dI%H=??_%

%

O*-+)%J83['-I%$+[[+I%X.)L%2.3.G(-%K(-+*.1/%S+F+/-%^M./.)+(O(8G-s%"-7)-FG-*%9I%H=?9_%

%

%

&.)6%X+((%S.*-K)(6%+K*833%)L-%3)*--)%V*8F%Q+G%, +**+1I%$+[[+I%X.)L%2.3.G(-%S+F+/-%%^M./.)+(O(8G-s%
"-7)-FG-*%9I%H=?9_%
%

%

"L*.1-%)8%ZX+.3%+(Bt '*+1.%+1S%! F F+*%Q.1%m+33-*I%$+[[+I%X.)L%

"L*.1-%)8%ZX+.3%+(Bt '*+1.%+1S%! F F+*%Q.1%m+33-*%X.)L%2.3.G(-%S+F+/-%)8%)L-%38')L-+3)%K8*1-*%
^M./.)+(O(8G-s%T'1-%?:I%H=?D_%
%

"L*.1-%)8%ZX+.3%+(Bt '*+1.%+1S%! F F+*%Q.1%m+33-*%X.)L%2.3.G(-%S+F+/-%)8%)L-%K-1)-*%^M./.)+(O(8G-s%
T+1'+*6%:I%H=?9_%
%

&(-+*-S%3.)-%8V%)L-%"L*.1-%)8%ZX+.3%+(Bt '*+1.%+1S%! F F+*%Q.1%m+33-*%^M./.)+(O(8G-s%"-7)-FG-*%:I%
H=?9_%
%%

AFG+15F-1)3%+*8'1S%)L-%18*)L-*1%-S/-%8V%)L-%K.)6%+1S%+*8'1S%1-./LG8*.1/%W-((%Q.U++%
^M./.)+(O(8G-s%e-G*'+*6%HI%H=?9_%%

&813)*'K).81%8V%-FG+15F-1)3%81%)L-%18*)L-*1%-S/-%8V%)L-%K.)6%^M./.)+(O(8G-s%"-7)-FG-*%9I%H=?9_%
%
%

" , 0%=DEF=GG%

%

$-C9*)%`+)-6%"-7)-FG-*%HDI%H=?9%

%

".)-%^+A-6%Q83*+%E%!66'G.S%&.)+S-(%

%

`+)-%98%01@.:-1)6%"-7)-FG-*%?\I%H=?9%

%

V9@+).916%Z@A"&#%48*(S%,-*.)+/-%".)-%!1K.-1)%&.)6%8V%Q83*+I%M+*++%O82-*18*+)-I%"6*.+%

%

".)-%`-3@*.C).916%Q'3*+%+(ß"L+F%^Q83*+_%.3%(8K+)-S%+77*8Y.F+)-(6%?D=%5F%38')L%8V%M+F+3K'3I%+1S%
?=%5F%V*8F%T8*S+1%%01%*-K-1)%6-+*3I%)L-%)8X1%L+3%G-K8F-%+%K-1)-*%8V%*-G-((.81%+/+.13)%)L-%!33+S%
$-/.F-I%F+.1(6%G-K+'3-%8V%.)3%/-8/*+7L.K%(8K+).81%%Q'*3+%+(ß"L+F%X+3%V.*3)%F-1).81-S%.1%)L-%
!F+*1+%W+G(-)3%S+).1/%)8%)L-%?D›L%K-1)'*6%Q&AI%+1S%*83-%)8%7*8F.1-1K-%.1%)L-%(+)-%V.*3)%K-1)'*6%&A%
+3%)L-%K+7.)+(%8V%)L-%@+G+)-+1%P.1/S8F%%J83)%8V%)L-%3)+1S.1/%+*KL+-8(8/.K+(%3)*'K)'*-3%S+)-%)8%)L-%
$8F+1%7-*.8S%%0)%X+3%81K-%)L-%K+7.)+(%8V%)L-%$8F+1%C*82.1K-%8V%!*+G.+%+1S%X+3%+1%.F78*)+1)%

7*8/*+F%#1-%3'*2.2.1/%*-F1+1)%.3%)L-%X+)-*%G+3.1%8V%)L-%7+(+K-%L+F F+F%XL.KL%L+3%G--1%
)*+13V-**-S%)8%)L-%-)L18/*+7L.K%^V8(5(8*-_%K8((-K).81%.1%)L-%38')LX-3)-*1%)8X-*%a9H%
%
"--%+(38%!"#$%&,0%01@.:-1)%$-C9*)%",0%=DEFFDe%.1%L--S(;%$-C9*)%GH%V8*%V'*)L-*%.1V8*F+).81%%
%
".)-%`+)-6%?D)L%K-1)'*6%Q&A%)8%!66'G.S%7-*.8S3%
%
01@.:-1)%"'A A+*;6%AY7(83.813%V*8F%G+**-(%G8FG3%K+'3-S%7+*).+(%K8((+73-%8V%)L-%18*)L-*1%X+((%
3'**8'1S.1/%)L-%K.)+S-(T%
%
01@.:-1)%"9'*@-%+1:%`-3@*.C).916%#1%"-7)-FG-*%?<I%H=?9I%*-78*)3%.1S.K+)-S%S+F+/-%)8%)L-%K.)+S-(%
8V%Q'3*+%+(B"L+F%^Q83*+_%G6%G+**-(%G8FG3%%WL-3-%-Y7(83.2-3%X-*-%S*877-S%V*8F%+.*7(+1-3%81)8%)L-%
K8'*)6+*S%+1S%)L-%F8+)%8V%)L-%K+3)(-%9h%!"#$%&,0%.1BK8'1)*6%38'*K-3%K81)+K)3%K81V.*F-S%)L+)%)X8%
G8FG3%X-*-%S*877-S%.1%)L-%2.K.1.)6%8V%)L-%K.)+S-(%+1S%)L+)%)L-%.1K.S-1)%)885%7(+K-%81%+77*8Y.F+)-(6%
"-7)-FG-*%<I%H=?9%%#1-%G8FG%-Y7(8S-S%+77*8Y.F+)-(6%)-1%F-)-*3%)8%)L-%X-3)%8V%)L-%K.)+S-(%XL.(-%
)L-%8)L-*%L.%)L-%18*)L-*1%X+((%3'**8'1S.1/%)L-%L.3)8*.K%3)*'K)'*-%S.*-K)(6I%*-3'().1/%.1%7+*).+(%
K8((+73-%+3%3--1%.1%.F+/-3%783)-S%81%38K.+(%F-S.+%9D%%M'*.1/%)L.3%F83)%*-K-1)%K81V(.K%)L-%Q'3*+%
"L+F%,8)-(%+1S%)L-%1-+*G6%L.3)8*.K%38'[%X-*-%+(38%*-78*)-S(6%S-3)*86-S%99%%#)L-*%+*KL+-8(8/.K+(%
3.)-3%.1%)L-%+*-+%L+2-%G--1%(88)-S%G6%2+*.8'3%+*F-S%/*8'73%82-*%)L-%7+3)%)X8%6-+*3%9<%

!"#$%&,0%L+3%7*-2.8'3(6%*-78*)-S%.1%J+*KL%H=?9%81%S+F+/-%)8%)L-%K.)+S-(%+1S%3'**8'1S.1/%+*-+3%
K+'3-S%G6%F.(.)+*6%+K).2.).-3%^3--%!"#$%&,0%01@.:-1)%$-C9*)%",0%=DEFFDe_%%
%
7+))-*16%J.(.)+*6%+K).2.)6>%-Y7(83.2-3%%
%
N91.)9*.1/%$-@9A A-1:+).913%+1:%N.)./+).91%N-+3'*-36%!"#$%&,0%X.((%+))-F7)%)8%/+)L-*%
V'*)L-*%.1V8*F+).81%81%)L-3-%*-78*)3%2.+%.1%K8'1)*6%38'*K-3%+1S%.3%K81).1'.1/%)8%F81.)8*%)L-%
K81S.).81%8V%K'()'*+(%L-*.)+/-%3.)-3%.1%+1S%+*8'1S58.169cmBT/TT31Tf0.0116Tc 4 5002O.2 4 72.95061.7Tf0.0/.(*)-3(@)-2(·

!$!%@-X3>%L))7>cc+*+1-X3%1-)cH=?9c=:cS8f-13B5.((-SB.1B*-1-X-SBG+**-(BG8FGB+))+K53B.1B36*.+3BS+*++c%

%

,'W.1/)81%C83)>%L))7>ccXXX%L'W.1/)81783)%K8FcH=?9c=hcH9c36*.+B*-G-(3BG83*+j1j<:hdDDH%L)F(%

%

"6*.+%M.*-K)>%L))7>cc36*.+S.*-K)%8*/c1-X3c*-/.F-B+))+K53BL+'1)B7'G(.KBF+*5-)3B.1B*-G-(BL-(SB36*.+1B)8X13c%%

%

"KL8(+*(6>%%%

%

Q'*13I%$833%^H==:_%

%R81S81>%O%QW+'*.3I%77%dH%

%

J-.1-K5-I%J.KL+-(%^?::<_%`

%@mZ%C*-33%%

%

Z@A"&#>%%L))7>ccXLK%'1-3K8%8*/c-1c(.3)cHH%

%

%

%

Q'3*+%+(B"L+F%&.)+S-(%8'*)6+*S%3L8X.1/%G8FG%S+F+/-%^!((D"6*.+s%"-7)-FG-*%?<I%H=?9_%

%

! "#$%&'()'*+(%, -*.)+/-%01.).+).2-3%

" , 0%=DEF=GH%

%

$-C9*)%`+)-6%"-7)-FG-*%H:I%H=?9%

%

".)-%^+A-6%t+(++)%"L.*5'L%8*%)L-%&.)+S-(%8V%C+(F6*+I%Z@A"&#%48*(S%,-*.)+/-%".)-%8V%C+(F6*+%

%

`+)-%98%01@.:-1)6%"-7)-FG-*%HdI%H=?9%

%

V9@+).916%,8F3%O82-*18*+)-I%"6*.+%

%

".)-%`-3@*.C).916%%e*8F%$833%Q'*13%

`WL-%K+3)(-%L+3%V8*%(81/%G--1%+))*.G')-S%)8%)L-%R-G+1-3-%J++1.)-%+F.*I%e+5L*%+(BM.1%^?9:=B

?<h9_I%XL8%)-3)-S%)L-%(.F.)3%8V%8))8F+1%V(-Y.G.(.)6%.1%)L-%-+*(6%?\)L%K-1)'*6%w%$-K-1)%C8(.3L%

*-3-+*KL%L+3%K81V.*F-SI%L8X-2-*I%)L+)%e+5L*%+(BM.1%3.F7(6%G*.-V(6%8KK'7.-S%+1%-+*(.-*%

!66'G.S%K+3)(-%G'.()%G6%)L-%,8F3%+F.*I%+(BJ'b+L.S%!33+S%+(%M.1%"L.*5'L%00%^*%??d<B?HD=_%XL8%

X+3%+(38%*-37813.G(-%V8*%t+(++)%+(B"LF-F.3%+1S%t+(++)%$+LG+%%%

%

$-(+).2-(6%3F+((%.1%3.f-I%)L-%V8*).V.K+).813%+*-%G+3-S%81%+1%8*./.1+(%)*.+1/'(+*%V8*)*-33%8V%3-2-1%

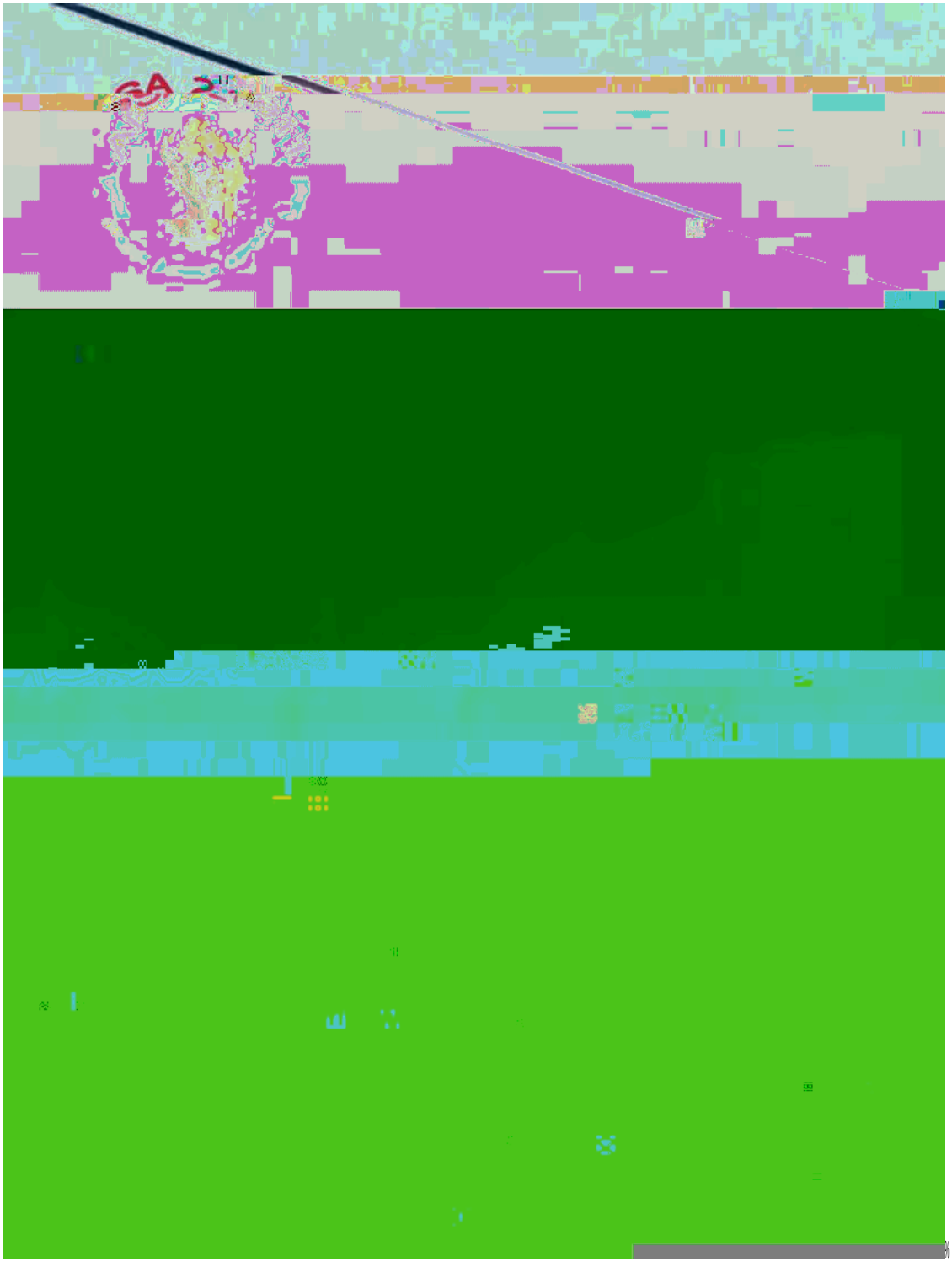
)8X-*3%^?Hh=_I%-Y)-1S-S%(+)-*%.1%)L-%?h)L%K-1)'*6%X.)L%K'*)+.1%X+((3%)8%)L-%-+3)%+1S%X-3)I%)L-%

XL8(-%*.1/-S%G6%+%S--7%S.)KL%%WL-%-V-K)%.3%37-K)+K'(+*%%m8'%-1)-*%V*8F%)L-%38')L%2.+%+%F-)+(%

G*.S/-%)L+)%G*.1/3%68'%)8%+%(+1S.1/%G-)X--1%)X8%)8X-*3%%R.5-%F+16%J'3(.F%K+3)(-3I%)L-%

.1)-*1+(%+**+1/-F-1)%8V%KL+FG-*3%+1S%S-V-13-3%

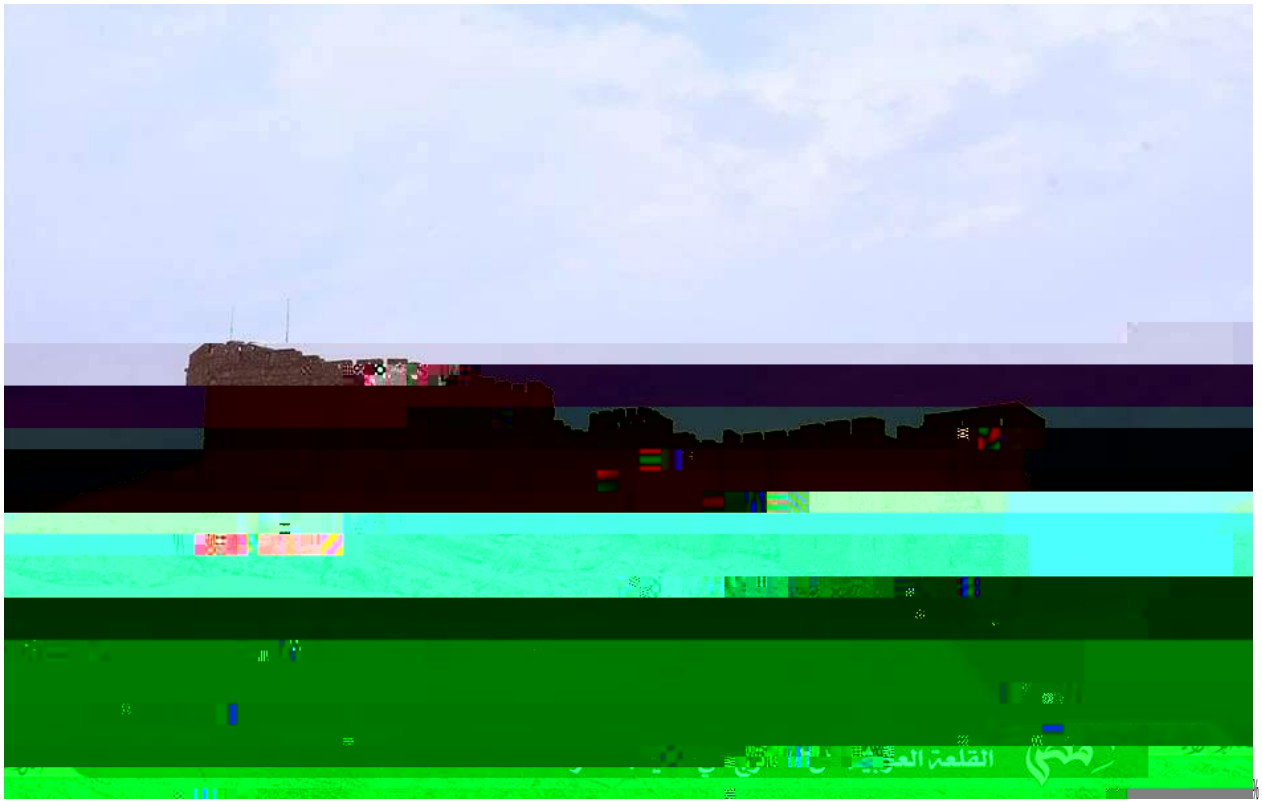
#1%"-7)-FG-*%Hd!%H=?9%)L-%MO!J%*-78*)-S%`WL-%"6*.+1%+*F-S%V8*K-3%+*-%3).((%X8*5.1/%)8%*-3)8*-%
)L-%L.3)8*.K%K.)6%8V%C+(F6*+%V*8F%)L-%)-**8*.3)%F.(.)+1)3%8V%0"%!KK8*S.1/(6I%+%*-78*)%.3%37*-+S%
+F81/%3-2-*+(%F-S.+%37-+53%)L+)%38F-%S+F+/-3%L+2-%L+77-1-S%)8%)L-%&.)+S-(%8V%C+(F6*+%S'*.1/%
)L.3%G+))(-%a<=%@-X3%8')(-)3%*-78*%)L+)%?h%G8FG3%S'*.1/%)L*--%S+63%8V%G8FG+*SF-1)%V8((8X.1/%)L-%
-K-7).81%8V%1-X%$'33.+1%X-+7813%G6%)L-%!33+S%-/.F-%!K).2.3)%PL+(-S%+(B,8F3.%*-78*)3%)L+)%
+(F83)%+%)L.*S%8V%)L-%X+((3%8V%)L-%K.)+S-(%L+S%G--1%S+F+/-S%



C+(F6*+I%G8FG+*SF-1)%.1%)L-%+*-+%8V%)L-%K.)+S-(%^!C"!s%J+6%?9I%H=?9_%

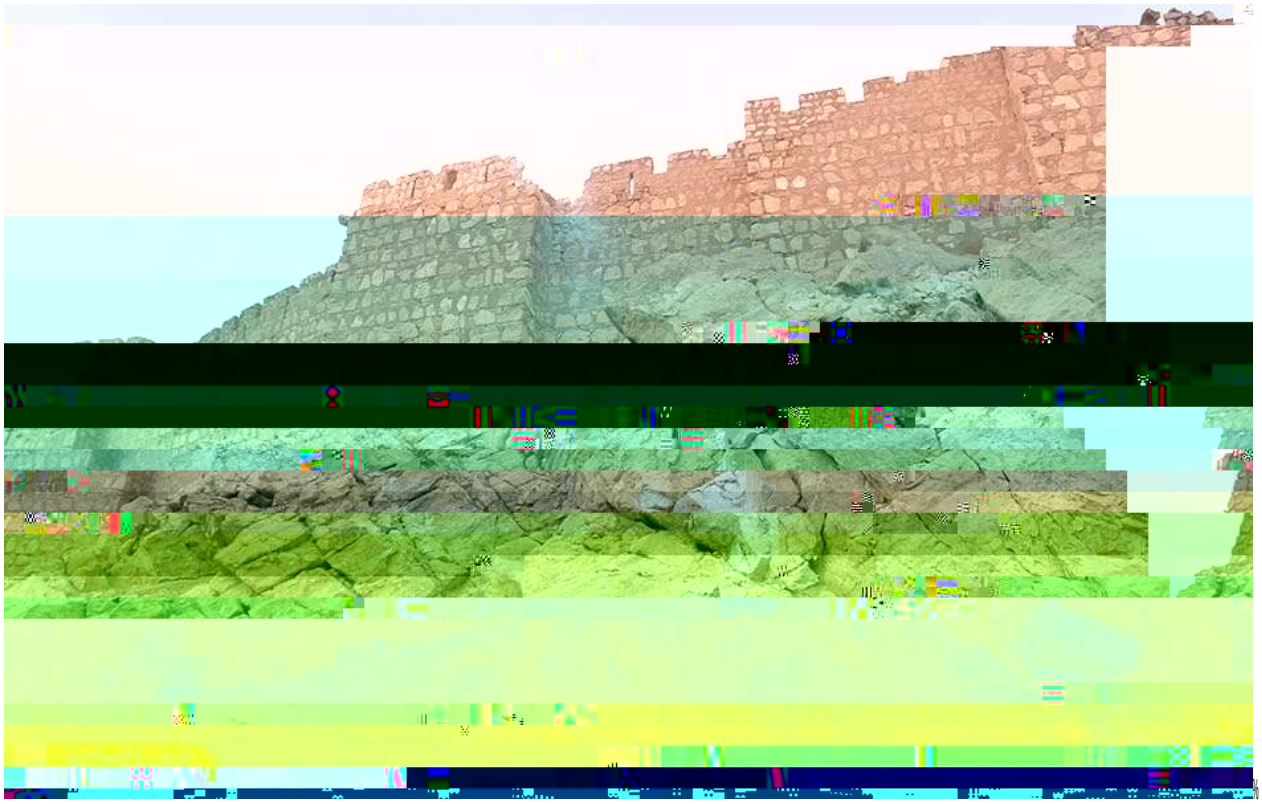
%

&.)+S-(%^t+(++)%"L.*5'L_I%C+(F6*+I%V88)+/-%+)*CTcmBT9/&.)+S-(AE)¢5)L¥QÄPR•S-'^



&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%! C" ! s%T ' (6%?9I%H=?9_%

%



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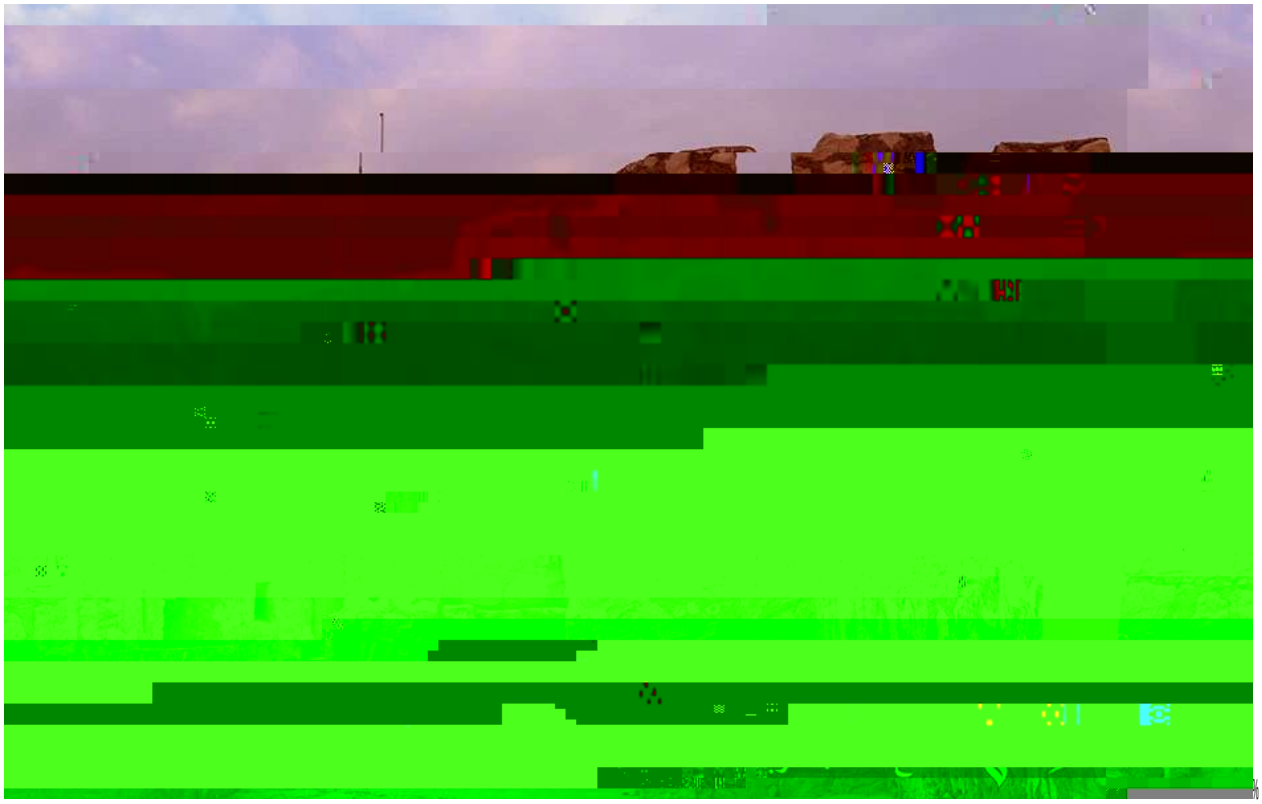
&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%

%

&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%



&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%! C" ! s%T ' (6%?9I%H=?9_%

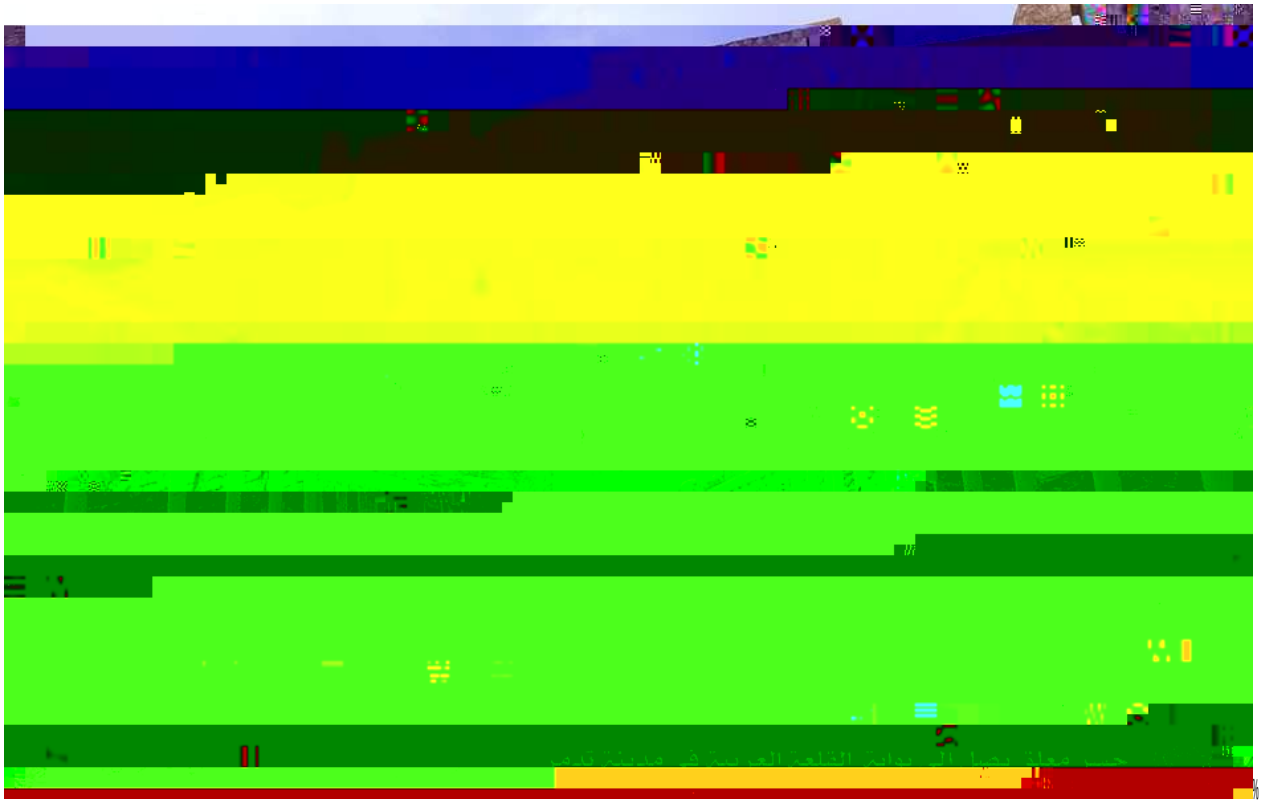
%

&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%! C" ! s%T ' (6%?9I%H=?9_%

&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%

%

&.)+S-(%^ t +(++)%"L.*5 ' L_I%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%



&.)+S-(%^ t +(++)%"L.*5 ' L_l%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%

%

&.)+S-(%^ t +(++)%"L.*5 ' L_l%7L8)8/*+7L%+))*.G ')-S%)8%0"0R%^783)-S%G6%!C"!s%T ' (6%?9I%H=?9_%%

@.1-2-LI%+*-+3%8V%.1)-*-3)%8')(.1-S%.1%*-S%^M./.)+(O(8G-s%!'/'3)%H:I%H=?9_%

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"8 ')L%! * - +%^M. / .)+(O(8G - s%J + *KL%\ I%H=?9_%

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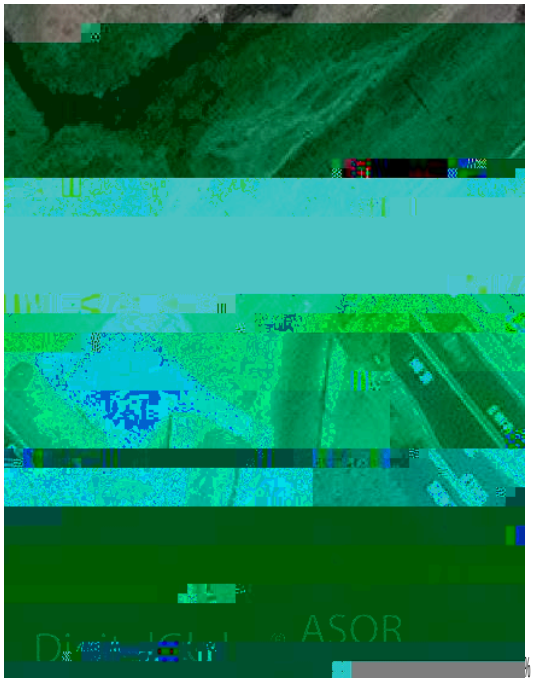

"8 ')L%! * - +I%K813)* ' K).81%8V%(+* / - %G ' .(S.1 / %.1%)L - %38 ')L%X - 3) - * 1%K8*1 - *%^M. / .)+(O(8G - s%! ' / ' 3)%H : I%H=?9_%

%

4 -3)-*1%!*-+%^M./.)+(O(8G-s%J+*KL%\I%H=?9_%

%

4 -3)-*1%!*-+I%1-X%K813)*'K).81%+(81/%-S/-%8V%@.1-2-L%^M./.)+(O(8G-s%!'/'3)%H:I%H=?9_%

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%

%
@8*)L%!*-+%X.)L%"7*.1/%e-3).2+(%")+S.'F%I%(8K+)-S%8')3.S-%)L-%@8*)L-*1% 4 +((%^M./.)+(O(8G-s% J +*KL%\I%
H=?9_%%
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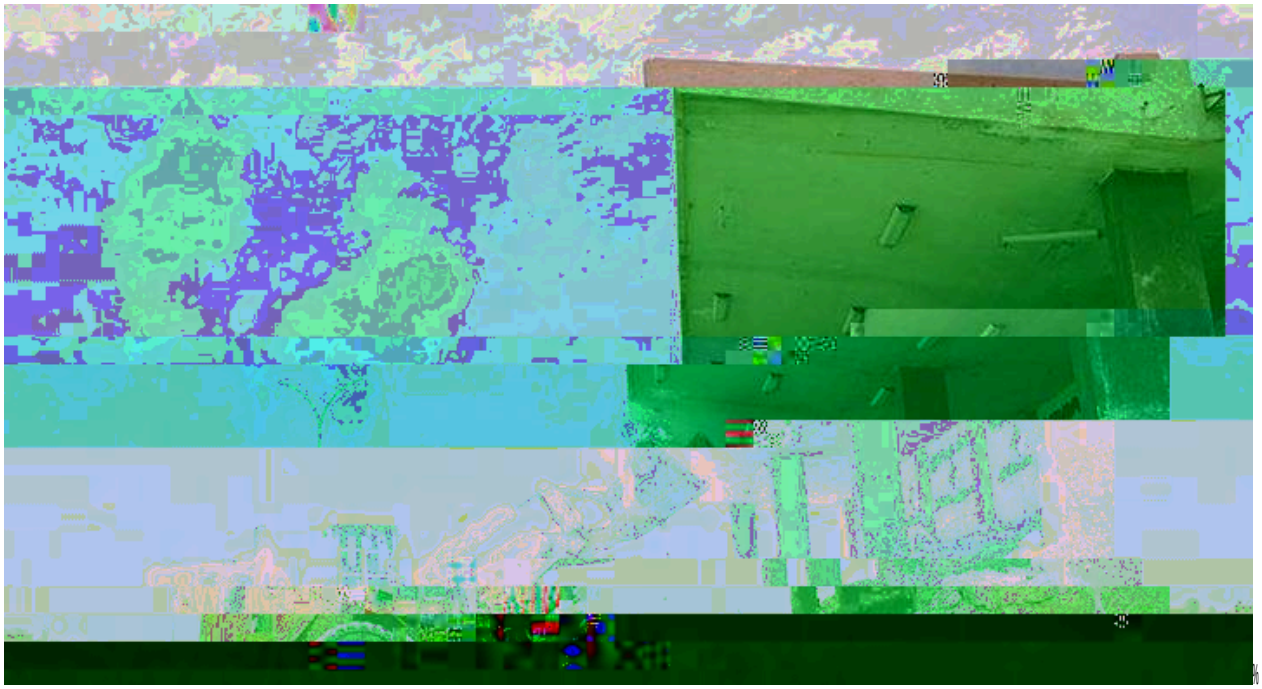

M-F8(.).81%8V%)L-%3)+S.'F I%(8K+)-S%8')3.S-%)L-%@8*)L-*1% 4 +((%^e+K-G885s%T'1-%HhI%H=?9_%

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M-F8(.).81%8V%)L-%3)+S.'F I%(8K+)-S%8')3.S-%)L-%@8*)L-*1% 4 +((%^e+K-G885s%T'1-%HhI%H=?9_%

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M-F8(.).81%8V%)L-%3)+S.'F%^e+K-G885s%T'1-%HhI%H=?9_%

M-F8(.).81%8V%)L-%3)+S.'F%^e+K-G885s%T'1-%HhI%H=?9_%