

! "#\$%'()*+&, *-). (/). 0&, 1. 2)3%
! "#\$% . . 1(3%455/). 0%
66768769:% 5. <5*:%9=6>766=6>% 4 %
%

%'1+(. % 2?5*@(. :%A535. %)B, . :%C)DD(. E%F(*35E:%G5, DD%F@H5*3). 0:%'/5<5% (32, . 5*:%
''' (*, . %A5*H5*/:% 53)25%A5*@(. :%&' 12?%, . 5+:%K(1*(%4(L, M:%N5<). %42G5, 10' :%4 (*/(%
#+/, <)2' :% . -E%D(10' . :%F*)2%P532' :%\$ (. -E%D, 1. ?5*%
%

G5, DD%2' (. 05-%RM)-5%H5*/' S%). %' 5%T*, 0*(@%&, @@)//55%-52/, . % , %RM)-5%(/)/1-5SU%K' 5*5%
M5*5%(%2, 1V35% D% /' 5*%EV, +% , %H5%2' (. 05-U%

C' *55%2' ()*+%M! M(*-+:%&# 4:%(. -%T&X%(*5%(/%' 5%)@)/% D%' 5)*%/5* @+U%' (* , . %V, ?5%(H, 1/%
/5*%@%)@)/+% D%2' ()*+U%FB25V/), . +%2(. %H5%@(-5U%K(1*(%)%+/(E). 0%D, *% . 5%@, *5%E5(*U%A535. %
M)33%- , %(%-52, . -%/5*%@% , %' (/ % . 3E% (3D%' 5%85(-5*+')V% D%' 5%W/*, 0*(@%2, @@)//55%WG5, DDX%
M)33%/1* . % <5*U% @+D)25%T*5+)-5. /:%'' (*, . %2' ()*+% ' 5%&' ()*+%Y, @). (/). 0%&, @@)//55%
M')2' %2, . +)/+% D%' *55%/5, V35U%K' 5%Y, @). (/). 0%&, @@)//55%2, . +13/+%(. -%D5/+
52, @@5. - (/), . +%D, @%' 5%2, @@)//55+U%/)+%W, ++H35%W, %H*). 0%H(2?%, @5, . 5%M' , % (+
(3*5(-E%5* <5-U%K' 5%Y, +)/), . +%(*5% , /%(-<5*') +5-%H52(1+5% D%' 5% 55-%D, *(. %BV5*)5. 25-%
2(. -) - (/5U%K' 5%Y, @). (/). 0%&, @@)//55% @5@H5*+%5* <5%M, 7E5(*%5* @+U%' /5<5%(. -%K(1*(%
(*5%21**5. /3E% . %' 5%Y, @). (/). 0%&, @@)//55U%K(1*(%)%+/(E). 0% . %' 5%2, @@)//55%(. -%+ 5%
V, .) /5-% 1/%' (/%' 5%2(. . , /%H5%W(*% D%' 5%2, @@)//55%, %5V3(25% 5*+53D%(+% M(*-+&' ()*U%
%

''' (*, . %D1* /' 5*%53(H, *(/5-% . %' 5%W*, 25++%HE%(E). 0%' (/%' 5%(+?+% , @). 55+%D%' 5E%
(*5%M)33). 0:(. -%D%' 5E%(*5%+ 5%(+?+%D, *(%<+), . %/(/5@5. /%D, *%' 5%2, @@)//55U%K' 5%
Y, @). (/). 0%&, @@)//55% @ (?5+%(%-52)+), . :%M')2' %)+%' 5. %H*, 10' /% , %' 5%&&U%ZD%' 5%&&&
(VV*, <5+:%' 5. %'1+(. % (?5+% ' 5% , @). (/), . % , %' 5% [, (*-% D%K*1+/55+%D, *(VV*, <(3U%&' ()*+%
' (<5%, /+% D%). V1/). /, %' 5)*%1225++, *+:%H1/%' 5E%- , % , /%2' , , +5U%Z/%M, 13-%H5%)25%, % (<5%
. , @). 55+%5/%HE% V*)3U%K(1*(%W, .) /5-% 1/%' (/H, /' %'' (*, . %(. -%'1+(. %(*5*5(2'). 0%' 5%
5. -% D%' 5)*%5* @+U%A535. %M(+%2, . 25*. 5-%(H, 1/%8, +). 0%2, . /). 1)/EU%'1+(. %(-)' (/%' 5%M)33%
5@). %(. % DD)25%(4 (%)-0. 0050T21Tf[1(/(E)0. 0. 5(/(E)0. ()-0. 5(.)-0. 1322502D

"" (*, . %(+?5-%M' 5/' 5*5%)+%(%-*(D/%M*, 0*(@%D, *%T(35*@, %(. -%' 5*5%)+% , /U%C' 5%
2, @@)//55% 55-+%, % (<5%(%-*(D/%M*, 0*(@%HE%(. 1(*EU%
%
! . , /' 5*5% /, /5. /)(3%2, . D5*5. 25%). %' /*(+H, 1*0:%M*, V, +5-%HE%\$50). 5%A1. L)?5*7\$, -5M(3-:%
M(+%-)+21++5-U% . -E%(-)' (/' 5%' /*(+H, 1*0%2, . D5*5. 25% (+(%235(*%M*, V, +(3%(. -%)+%
V3(. .). 0%0, *(. %5<5. /%697\ a%@, . /' +%). %(-<(. 25U%"" (*, . %(+?5-%M' (/' 5%' , V)2%)+%(. -%' 5%
2' ()*%5+V, . -5-%R\$)/1(3%G5+/1*5+%). %' 5% . 2)5. /%Y5(*%F(+/US%
%
C' 5%2' ()*(3+, %H*, 10' /%D, */' %(%M*, V, +(3%0, *%(. %5<5. /%). %', 1/' %D*)2(%(/%(%-(D(*)%5/*5(/%
/' (/D(. 5++(%13, 1B%)+%5+5(*2'). 0U%
%
C' 5%2' ()*%)+21++5-%C5--E%[1*0' `+%M*, V, +(3%0, *%(. % 1/*5(2' %M*, 0*(@% . %' "#\$%)/5.%
M')2' %). <, 3<5+%><5%+/*5(@). 0%5B2(<(/, . .+%). /5*<)5M+%M)/' %-)0%-)*52/, *+%5/2U%C' 5*5%)+%(%
D, *@(3%M*, V, +(3%0, *%')+%M*, _52/%D, */' 2, @). 0U%
%
K(1*(%(+?5-%(H, 1/%' 5%+/(/1+% D%' 5%50), . (3% "#\$+%U%C' 5E%(*5% , /%5(33E% (VV5. .) 0%
(. E@, *5U%K, /+% D%5+, 1*25+%55@%/, %H5%)*52/5-%/ M(*-+%). /5*. (/), . (3%5<5. /+:%H1/%M' (/%)
)+%H5). 0%- , . 5%(H, 1/% 1/*5(2' % . %(%-, @5+/)2%2(35b%
"" (*, . %5V3)5-%' (/' 5*5%1+5-%, %H5%@, *5%2, @@)//55+%(. -%' 5+5%M5*5%2, @H). 5- -1*). 0%
/' 5%2, @@)//55%5+/*12/1*). 0%M*, 25++%, %(%). 035%2, @@)//55%0, *'@5@H5*+')V%(. -%
, 1/*5(2' U%K(1*(%)2, **52/%). %' (/' 5*5% 55-+%, %H5%(%5H(3(. 2). 0% D%). /5*. (/), . (3%<+U%
-, @5+/)2%5DD, */+U%C' 5%50), . (3%2, @@)//55+%-)+H(. -5-%H52(1+5% "#\$%M(+%, /%). <, 3<5-%
5. , 10' c%' 5E%M5*5%@(). 3E%' [KU% "#\$% 55-+%, %1*. %)/+%(//5. /), . %/, %2(3%5DD, */+:% , /%
. 525++(*)3E%' *, 10' %52/1*5%+5*)5+:%H1/%' *, 10' % /' 5*5%EV5+% D% 1/*5(2' U%
%
C' 5%2' ()*%/(/5-%' (/' 5%' /*(/50)2%3(. % (-%0, 21+5-% . %). /5*. (/), . (3%5DD, */+:%(+%50), . (3%
0*, 1V+%M5*5%(33%-), . 0%' 5)*% M. %'). 0U%A5%(-)%/%)@5%, %1*. %H(2?%, %50), . (3%5DD, */+:%
(. -%+, @5, . 5% 55-+%, %H5%)-5. /D)5-%, %-5<, /5%)@5%(. -%5. 5*0E%, %' 5+5%5DD, */+U%
%
"" (*, . %M,). /5-% 1/%' (/' 5%@(7571V% D%#4%)+%-5*E%). /5*. (/), . (3:%M)/' % @5*)2(. +
, 1/. 1@H5*5-U%C' 5%2' ()*%(-)' (/' 5%' /*(%5@5@H5*+%(5%5H5). 0%(-5-%H1/%"" (*, . %
5+V, . -5-%' (/%. 3E% . 5% D%' 5+5%)+% @5)2(. U%C' 5%2' ()*%5V3)5-%' (/' 5*5%M)33%+H5%@, *5U%
%
! . -E%M5)0' 5-%. % 5*5%+(E). 0%' (/D*, @%(%50(3%+/(. -V,). /% "#\$%+/ , VV5-%)-5. /)DE). 0/' 5%
*50), . (3%@55/). 0+%(+% "#\$%@55/). 0+'H52(1+5%' 5%50), . +%M5*5%5@V, M5*5-%, %@(?5%
/' 5)*% M. %-52+), . +%(. -% (<). 0%(%-52+), . %@(-5%HE%' 5%Y% "#\$%50), . :%0, *%5B(@V35%
+, 1. -+%)?5%)/%M(+%@(-5%HE% "#\$%U% 3+, :%(+, *%0, 1. -%)/+53D%M)/' , 1/%' 5%). (. 2)(3%2(V(2)/E%, %

"1+(. %/(/5-%' (/%' [K% (+%+)@)3(*%V*, H35@+%M)/' %/' 5%D, <5*.). 0%(. -%-52+), . 7@ (?). 0%
V*, 25++% D%50), . (3% *0(.)L(/), . +U% , *%B(@V35%' 5%Y5M%F. 03(. -%' [K%)+% , M%*5f1)*5-%/ , %
' (<5%)/+% M. %M5H+)/5:%M')2' %)+(-@).)+/5*5-%+5V(* (/53E:%+ , %' (/%' [K%)+% , /%+55. %(+%
5+V, . +)H35% , %/' 5%50), . q+%D, <5. (. 25U%' [K%5BV5*)5. 25-%V*, H35@+%M)/' %@5@H5*+%(. -%
+2' , , 3+%M' 5. %(%50), . (3%D*, 1V%M5. /% , 015U%
%
C' 5%2' ()*%+()-%' (/%(33%V*, V, +(3+%+', 13-%H5%<5//5-%HE%' 5%&&:%M)/' %(. %(M(*5. 5++%' (/%

%

%

%

>8(\$''*':+, "- *4!' "##\$%&&'

C' 5%2, 72' ()*+MF*)2%(.-%C)DD(. EX%5V, */5-%' (/%' 5%F (*3E%&(*55*%'2', 3(*+%'\$525V/), . %M(+%(% /*5@5. -, 1+%1225+%(.-%M(+%(//5. -5-%HE%2(U%[]76]]%]/5, V35U%F<5*E, . 5%M(+% (VVE%(.-%)/% M(+%' 5%2, @@)//55`+%H5+/%5<5. /%+, %D(*U%C' 5%5<5. /%M(+%H, /' %D1. %(.-%/*, -12/)<5%0, *% . 5/M, *?). OU%C' 5E%5<5. % (-%+, @5, . 5%). /%' 5E%M, 13-%2, . /%)H1/5%[]6]]%], *%' 5%F (*3E% &(*55*%'2', 3(*+%'\$525V/), . %). %\]6^%H52(1+5%) /%M(+%+, %/*, -12/)<59''

155-H(2?% .%' 5% 5M%F (*3E%&(*55*%'2', 3(*+%' (/5%0, *%[] . . 1(3%455/). 0%*50)+/'(/), . % (+% H55. %/, +)/<5U%0

%

C' 5%2, @@)//55% 55-%+, @5, . 5%/, %5V3(25%A5(/'

"1+(. %\,). /5-% 1/%' 5%-<5*+)/E% D% " # \$ % @ 5 @ H 5 * + U %
C)DD(. E% (-% , /% 5 (*- %2, @@5. /+% (H, 1/%' 5% /35. (*E%0*, @%F (*3E%& (*55*%'2' , 3(*+c%' 5E%
M5*5% @, *5%2, . 25*. 5-% (H, 1/%' 5% , 2 (/), . % D%' 5% @ 55 /). 0U%
%

%

"1+(. %-)+21++5-%' 5%).) / (3%5+13/+%0*, @%' 5%+ / * (M%W, 33% (/%' 5%45@H5*+'% , *1@% . %' 5%
D1/1*5%- (/5% (. -% /3 (25% D%' 5% (. . 1 (3% @ 55 /). 0U% C' 5*5%M)33% (3+, %H5% (. % . 3). 5%+1* <5E%). %
J(. 1 (*E%W1/% , 05/' 5*%HE%' 5% -7A, 2%&, @@) //55% . % 5% 1/1*5% D%' 5% . . 1 (3%455 /). 0U%
h3) @ (/53E:%' 5%-52)+, . %5+%M) /' %' 5% [, (*-U%' 5%+ , 3)2) /5-%2, @@5. /+U%
G5, DD% / (/5-%' (/%')+%) + (% / * 10035%0, *%' 5%+ , 13% D% " # \$ U%F. /' 1+) (+@%0, *%)-<5*+) / E% (. -%
). /5*-)+2)V3). (*E%2, 33 (H, * (/), . % (*5%-*) <). 0%' 5%0*, M /' % D%' 5% . . 1 (3%455 /). 0U% C' 5%
. 1@H5*+%D (@5%+%) @V, * / (. /U%D% " # \$ % V3) /+%0*, @%' [K:%M5%+ , 13-%'). ?% (H, 1/% /3 (25+%M5%
M, 13-%) ?5% , %D, % (. -% , M%) /%M, 13-% (DD52/% " # \$: + % 1@H5*+U%
K(1* (%+1005+/5-%' 5%W* , 25++%0, *%2' , , +). 0% , 2 (/), . e- (/5+%H5% @ (-5%235 (*%H5D, *5% /5, V35%
(*5% 5B/% (+?5-%0, *% . V1/% (+% @ (. E%- , % , /%1. -5*+ / (. -%' 5%W* , 25++U%
C' 5%F15+), . % D%5 (*3)5*%W) @). 0%M (+%) +5-U%' 1+(. %\,). /5-% 1/%' 5%' [K% , M%+ / (* /+% (/1* - (E%
(/% % 4U%F*)2% (+?5-%M' 5/' 5*% (%C15+- (E%+3, /%M, 13-%0*55%1V% , /53%+V (25% (. -%' 1+(. %5V3)5-%
/' (/ (%W* , V, + (3%0*, @%' [K%+ (E+% /' (/%' 5E%M, 13-%0*55%1V% , /53%+V (25%0, *% " # \$ % D%M5%M, 13-%
+ / (* /% . %C15+- (E%). + /5 (-% D%P5-. 5+- (E%) 0' /U%' 1+(. %0553+' /' 5%C15+- (E%+3, /%+%, /%0*5 (/ %
(+% 1*% @ 5@H5*+% (<5% , H+U%' 1+(. %W* , V, +5-% /, %' [K%' (/M5%+ / (* /' , . P5-. 5+- (E% (/ % T 4%
M) /' % \ (D/5* . , , . %5++), . +% (. -%0).)+'). 0%' (/1* - (E% (/ % \ = a > U% C') + %M, 13-%235 (*% , /53%+V (25%
D, *% ' (/1* - (E%) 0' /U%' [K

H, /' XU%'1+(. %(. -%F*)2%/,). /5-% 1/%' (/%' [K%M(. /+%(^2' (5, 3, 0)2(3%+V5(?5*+c%V(^/2)13(^3E%
M' 5. %)/2, @5+%/, %5/')2+%/, 3)2)5+:%' [K%, , ?+%/, % "#\$% , *% , M%M5% (. -35%'). 0+U%
\$(. -E%' 5. %(+?5-%M' E%- , 5+. `/' [K%/*5(/%1+%+H5//5*b%'1+(. %&()-%' (/%' [K%@55/+%M)/' % ! \$%
(. -%' 5E%!! \$X(%5% , /% . /5*5+/5-%). % "#\$%C' 5)*H, , ?). 0%)+% (. -35-%' * , 10' %(%* (<53%
@(. (05@5. /2, @V(. E%WFBV5*)5. /

<)* /1 (33E% , %0, 21+% . %5. D, *25@5. /U%G5. 5* (33E:% " # \$ % @ 5 @ H 5 * + % (<5%). -) 2 (/5 - %77%). %
-5<53, V). 0%' 5% " # \$ q + % T * , D5++), . (3%2, -5% D%2, . -12/%77%' (/%' 5E%W/*5D5*%W, 3)2)5+%W' (/%' *5'
R(+V)* (/), . (3:%H1/% , /%(-_1-)2(/). 0lm %%
"' (* , . %1005+/5-%' 5%(-7