

! "#\$%&'! ((%)\$*#+\$*, '! (- *.\$/'
! (*01%1* .1! #//'
2#3'456'78496'4:88; <'

'! 3*+"\$#=-0(6'+1?1#@#/. (*1%6>"#%(*'A1%B1%+6'>-&#*'C.D1%<#*6'C*)3'E#-, "'6'
F1(00'G<B1%\$*, 6'A1#+"1%H#%D1%6'I#-#%#2#J(K6=#*)3'L(-*D1%6!"-.D'M(*1&

'A1/1*'N\$0(*'

>-&#*'K\$//'. (%%1.+&(<1'+3; (&#*')'. (%%1.+&(<1'/#*, -#, 1'%1, #%)\$*, '+''1'A(*(%&#*')'
CK#%)&'! (<<\$++11P'2\$*-+1&'(+''1%K&\$1'#; ;%(?1)P'

Q10(%1'<(?\$*, '(*'+(+''1'#, 1*)#6'>"#%(*'#**(-*.1)'+''#+'1'*(<\$*#+\$*, '. (<<\$++11'
#, %11)'(*'#.#*)\$)#+1'0(%+'1'*1K!' "#\$%(0'H-B/\$.#+\$(*&:'R1?\$*'2.F1(-, ''P'A1''#&
1)\$+1)'K('0'(-%<(*(%#; ''&1%\$1&#*)'B11*'#/'(*, +\$<1'<1<B1%'(0! SHP'

T''\$&'\$&'#U-\$1++'\$<1'(0'31#%6'K\$+'01K'*1K'#; ;/\$.#+\$(*&P'

T''1'. "#\$%#*')>-&#*''#?1'+#/D1)'#B(-+'+(-%\$*, '#.+?1'10.#?#+\$(*&'\$* !3; %-&'0(%+'1'V8+"
#* *\$?1%&#%3'(0! CC=WXC+'\$1* (-6'W)#/\$(*6'

T"1'. (<<\$++11'\$&'?1%3'B-&3'K\$+'&' -00/\$* , ; #; 1%&'0(%+'1'C** -#/' ≥11+\$* , P'T"13'K\$//&1*)'
(-+'#.. 1; +* . 1/1++1%&+'\$&'K11DP'T"13'#%1%1a1. +\$* , '4P5b'(0+'1'; #; 1%&'&-B<\$++1)P'T"1'
. (<<\$++11_&'1*"#* . 1)'1+'\$. &'&. %11*\$* , ; %(. 1) -%1'. #- , '+'(*1\$&&-1P'T"13'#%1'; -++\$* , '
+'1'&. "1) -/1+(, 1+"1P'W'&11<&'/\$D1+'1' <11+\$* , 'K\$//B1'B#. D'+('-%*(%<#/' <#*# , 1#B/1'
&\$J1+'\$&'31#P''

>-&#*%1; (%+1)'(*+'1'#. +\$(*&'+#D1*'#++'1'Q(#%)'#*)'G01. -+?1'! (<<\$++11' <11+\$* , &'\$*'
T-. &(*'#+'1'1*)'(0'C; %\$/P'TK('00\$. 1%&'""#?1'+1%<&'1*)\$* , '\$*N1. 1<B1%:&1. %1+#%3'13**
N())'#*)'(-%'EH">"#%(*'A1%B1%+P'T"1'S00\$. 1%'^ (<\$*#+\$(*&'! (<<\$++11'B(- , '+'\$*'
* (<\$*#+\$(*&'#*)+'1'B(#%)'#; ; %(?)'+'1'*(<\$*#+\$(*&'P'T"1'*1K'&1. %1+#%3'\$&'C**)]2#%\$1'
R*(B/#-. "P'@(%+'1'EH6'K1'K\$//&D'>"#%(*+'(' . (*+\$* -1'0(%'(*1'<(%'1'31#%+' (- , "'784c6'
+'1'/(, \$. 'B1\$* , '+'#+'1'H%1&\$)1*+'#*)'EH'+1%<&'K\$//B1'&3*. 1)P''

C//+'1'#; ; (\$*+<1*+&'+'#+'1'!!'!'&1*+'0(%K#%)'0(%'. (*0\$%<#+\$(*'K1%1'#.. 1; +1)P'T"1'
! (<<\$++11'(*' ≥1<B1%&'\$; '#*)'S-+%1#. """"#&'+K(*'1K'<1<B1%&P'T"1'M-*\$(%>. "(/##&
! (<<\$++11""#&'#*1K'<1<B1P'H-B/\$. #+\$(*&'""#&'%1+(# . +?1'#; ; (\$*+<1*+&'0(%+'1'^GC'
1)\$+(%\$#/'B(#%)'0(%'78496'784c6'78786'&('1?1%3(*'1'(*+'1' 1)\$+(%\$#/'B(#%)'\$&'*(K'
(00\$. \$#P''

T"1'<#a(%\$+1<'(0'B-&\$*1&&'K#&+'1'B-), 1+'#; ; %(?#/'0(%'M-/3'4'7849P'[1'#%1'* (K'
; %(a1. +\$* , '#B##/* . 1)'B-), 1+P'C*)3'\$&' ; %(a1. +\$* , '#B-), 1+&-%; /-&'(0'd98P'@(%@L784c'K1'
#%1'; %(a1. +\$* , '#B##/* . 1)'B-), 1+'(0'4Pe'<\$/\$(*)' (//##&P'T"\$&')\$001%&'0%(<'+'1'; %1?\$(-&
31#%B1. #-&'1'K1') (*+'#?1'&(\$)'\$*0(%<#+\$(*'0%(<'+'1'N1; #%t<1*+'(0'+#+'1' #B(-+'
K"1+'1%(%*'+'1'0-*)\$* , '0(%+'1'! -/+-%#/'A1%\$+# , 1'W*\$+\$+\$?1&'K(%D'K\$//'. (*+\$*-1P'W+'1'
0-*)\$* , ') (1&'. (<1'\$*6+'#+'; %(a1. +1)'B-), 1+'K\$//', ('; #.. (%)\$* , /3P''

T"1'Q(#%)'#*)'G! ""#?1'#.. 1; +1)'&\$, *\$* , '+'1'; -B/\$&'\$* , '. (*+%/# . +P''

C&'K1'/(D'+(K#%)&'<(?\$* , 6'K1'K\$//B1'<(?\$* , '(-%#%. "\$?1&+'#')\$001%1*+'/(* ,]+1%<
0# . \$/\$+3P'A#%?#%)'K(-/)'#D1'. -&+)3'(0+'1'#%. ""\$?1&6+'(- , ""C>S='<#*\$+##\$*&'(K*1%&'\$; P''

VP'S00\$. 1'Y;)#+1&''

>-&#*f' [1'#%1'<(?\$* , '+'(C/10#*)%\$#+'\$&'&-<<1P'C-, -&+4^\$&+'1' , (#/P' [1""#?1'B11*'
(001%1)' +1<; (%#%3'& #. 1'#+'1'E\$% , '\$*#T"1'(/ , \$. #/'>1<\$*#%3P'T"1&1'(00\$. 1&'. (<1'
1&&1*+\$#//3'&1+ -; 'K\$+'; ; (*1&6'0-%*\$-1%1'1+. P' [1'K\$//""#?1+'\$&'& #. 1'+""(- , "" ≥#%. ""
784cP'N-\$* , '+' (&'1\$, '+'<(*+'&6'K1'K(-)')/((D'#+<#%D1+\$*C/10#*)%\$#'#*)'##&1'
<(*13'+('B-3'#& #. 1P'C&'C*)3'<1*+\$(*)'K1""#?1'#&D1)' . -%1*+'&+#00'\$0+'13'K(-)/\$D1'

