!!

"#$%!&'()*+,-(!./00,++((!1((+,23!!

#4(56+/2!7(8!$59(62:!;/+(9<!=62*65>!?@A?B<!?CDB!!

!

E5(:(2+F!%,)465G!./HH062!I.46,5JK!#*:62!")L(5062!IE5(:,G(2+JK!M,0/+4>!;655,:/2!IE6:+!

E5(:,G(2+JK!#465/2!;(5N(5+!IO,)(!E5(:,G(2+JK!;(6+4(5!1)P((!IM5(6:*5(5JK!Q>22!#865+R!S/GG!

I#()5(+65>JK!=/(!#(3(5K!&5,)!1(>(5:K!"22A165,(!P2/N96*)4<!&G865G!T5,34+!IS(-(9/U0(2+!.46,5JK!

"2G5(8!O6*342!I&'()*+,-(!S,5()+/5JV!

!

F!M4(!"3(2G6!,:!6UU5/-(G!N>!*262,0/*:!)/2:(2+V!!

!

F!M

?V . ;W!YUG6+(!I#*:62!")L(50 62<!"2G>!O6*342J!
"#$%]:!3/-(5262)(!:+>9(!,:!+/!46-(!0(0N(5AU/U*96+(G!:+62G,23!)/0 0,++((:!U5/-,G(!
/-(5:,34+!H/5!699!G/06,2:!/H!"#$%!6)+,-,+>V!^/5!('60U9(<!,2!7/-(0N(5<!+4(!X/65G!-/+(G!
+/!N5,23!"#$%]:!

M4(!. . .!46:!N((2!:((L,23!+/!N5/6G(2!0(0N(5:4,U!/2!+4(!-65,/*:!"#$%!:+62G,23!
)/0 0,++((:!N>!U96),23!6G:!,2!!"#$%"#$%!+/!(2)/*563(!0(0N(5:!+/!2/0,26+(!
+4(0:(9-(:!/5!/+4(5:V!M4(!5(:U/2:(!46:!N((2!(')(99(2+!62G!U(/U9(!65(!/HH(5,23!+/!:(5-(V!
M4,:!(26N9(:!*:!+/!N5/6G(2!"#$%!3/-(5262)(V!!

."E!46:!6!2(8!)46,5<!#+(-(!^69)/2(5V!"!."E!:*NA)/0 0,++((!86:!(:+6N9,:4(G!,2!
7/-(0N(5!,2!/5G(5!+/!6GG5(::!,::*(:!/H!:6H(+>!62G!4656::0(2+V!!!

M4(!./0 0,++((!/2!E*N9,)6+,/2:!8,99!2((G!+/!6UU/,2+!6!2(8!)46,5!

/HH,)(!/U(56+,/2:!8(5(!0/-(G!(659,(5V!M4,:!8/*9G!(26N9(!)/2+,2*,+>!62G!/-(596U!8,+4!
H*+*5(!:+6HHV!!

)V "#$%d:!7(8!;/0(!62G!"#$%d:!"5)4,-(:!I#*:62!")L(5062J!!
!
#*:62!")L(5062!N5,(H(G!+4(!&'()*+,-(!./00,++((!/!06+(5,69:!H5/0!7(9:/2!g9*()L]:!
(')6-6+,/2:!+46+!65(!)*55(2+9>!:+/5(G!6+!+4(!;65-65G!#(0,+,)!1*:(*0<!84,)4!8(5(!:(2+!
+/!gV!&52(:+!T5,34+!9/23!63/V!!"!G,:)*::,/2!6N/*+!+4(!U/::,N9(!86>:!+/!6GG5(::!+4(!H*+*5(!

"2G>!O6*342!5(U/5+(G!/2!+4(!)/:+!/H!+4(!2((G(G!:U6)(!,2!-65,/*:!O65L(+:V!&G!T5,34+!
5(U/5+:!+46+!+4(!96:+!O6`/5!)6OU6,32!86:!ZDV@!O,99,/2!/-(5!b!>(65:V!T(!8(5(!(:U(),699>!
:*))(::H*9!,2!56,:,23!H*2G:!H/5!:)4/965:4,U:V!!
!
eV Q/)6+,/2<!Q/)6+,/2<!Q/)6+,/2!!

"2G>!O6*342!0(2+,/2(G!+46+!#XQ!,:!3/,23!+/!)/0U65(!/*5!0(0N(5:4,U!62G!6++(2G((!9,:+!
8,+4!+4(,5:!,2!/5G(5!+/!4(9U!*:!6::(::!846+!,0U6)+!+4(5(!0,34+!N(!/2!0(0N(5:!,H!6!
)4623(!8(5(!06G(V!W2!!#62!"2+/2,/<!/29>!D?f!U(/U9(!/*+!/H![CC!U6,G!H/5!N/+4!
)/2H(5(2)(:V!"2G>!O6*342!:6,G!+46+!4(!8/*9G!)4()L!/2!+4(!2*0N(5:!H/5!+4(!X/:+/2!
0((+,23V!!

"2G>!O6*342!,:!2/8!6!)(5+,H,(G!+56-(9!63(2+!

"!G,:)*::,/2!(2:*(G!6N/*+!9/)6+,/2!62G!:*UU/5+!H/5!6!U*5)46:(!H/99/8,23!6!U(5,/G!/H!
5(2+,23