

!"#\$%&!((%)\$*#+\$*,!(-*.\$/'
!(*01%1*.1'! #//'
21.1341%'56'78956'9:88'; <'=>?'

:'>"#%(*@1%41%+6'A*)B'C#-, "'6'@1/1*'2\$D(*6'! B*+"\$#E-0(6'@1#+''1%; #F1%6'
G#-%#' <#H(I 6'>-&#*A.F1%3#*6'! "-.F'J(*1&6'K1(00'=341%/\$*, '

:'?(3'G1LB6'E#*)B'M(-*F1%'

?''1'N(L1341%3\$*-+1&I 1%1'#00%(L1)P'

%10%1&1*+1)'4B'>'##(*0&'%10(%+P'R+'I #&'%1.(331*)1)+'#+'#*(+'1%#)''('.(33\$++11'
&'(-/)'41'0(%31)'+('1&+#4/\$&''#T\$1/)'!()1'(0!'(*)-.+P'R+'I #&')\$&.-&&1)'I''1+'1%!A;'
I (-/)'41'#'3(%1#00%(0%#+1'.(33\$++11+'(#))%1&&+'\$&6&\$*.1+'1B'0(%3'0(\$.\$1&P?'1'
4(#%)'#,%11)'+''#+'!A;'I #&+'1'41++1%0/#.1'0(%+'\$&'!()1'(0!'(*)-.+'+'(41'.%1#+1)P'[\$+'
+'1''1/0'(0'? (3'G1LB6'#'0(+1*+\$/31341%&''\$O'/&+'0(%+'#+'&-4'.(33\$++11''#&'411*'
)%#0+1)P?'\$&)%#0+'I #&''#&'411*''#%1)'I \$+'+'1'!!!'#*)'011)4#.F'I (-/)'41'
#00%1.\$#+1)P'

?''1'; !'. ''#\$\$%#00%1.\$#+1)'+''#+'+'1'0%(0(&1)'!()1'(0!'(*)-.+'\$&#&O\$%#+\$(*#/'%#+'1%+'#*'
#&'1+'(0%1\-\$%131*+&P'R+'\$�%(0%#+1+'#+'A>SE'\$&'* ('+'\$*'. ''#%, 1'(0'0(\$.\$*, P''

?''1'; -4/\$. #+\$(*&'. ''#\$\$%31*+\$(*)'+''1'>(. \$1+B'0(%!/#&&\$.#/'>+-)\$1&0'0(\$.B'(*&1D-#/'
''#%#&&31*+'#*)'I (*)1%1)'\$0'A>SE''#&#&'B&+13'\$*0/#.1'0(%'01(0/1+'(%10(%+'
''#%#&&31*+P'

>-&#*'#&\$)+'#+'+'1'. #/'0(%#'0\$1/)'I (%F'. ()1'(0!'(*)-.+'''#&'3#)1''1%I (*)1%'\$0'I 1'
&'(-/)'1D+1*')+'\$&+'(#'. ()1'0(%.'(*)-.+'#+'+'1'A** -#/'<11+\$*, P'>'1'0%101%&+'#+'+'1'
. (33\$++11'+#F1&+'\$&'(*1'&+10'#+'+\$31'#*)'0\$%&+'I (%F'(*#'0\$1/)

1*)'3#%F1+&P?'1'+\$31/\$*1'(*+'1'.-%1*+'130(%#%B'(00\$.1'\$&+'#+'1 1'*11)'+('41'(-+'4B'
J-*1'a86'789VP?'1'3 (&+'-%, 1*+'11)'\$&+'('0\$*)'&(311 "1%1'1/&1'1 1'.#*%1*+'0(%+'1'*1D+'
011 'B1#%&P'K\$1*+'#+'+'1'4(#%)'"#&'L(+1)'+"\$&'3(+\$(*'6'>-&#*'011/&+'#+'\$+'I (-/)'41'
\$%1&0(*&\$4/1'*(+'+'+'B'+('&11'\$+'+'(-, "'4B+'1'1*')'(0""1%'0%1&\$)1*.B6'I "\$. "'1*)&'\$*+'I ('
B1#%&P''

>-&#*'#&F1)'\$0'&'1'&'(-/)'%#0+'#'*1I '&##+131*+'#4(-+'+'1'+%#L1/'4#*P'

A'011 '. "#\$%&'01/'+'1%1'\$&'* ('+'+'1'-%, 1*.B'+('3#F1'#'&##+131*+'P'A>SEQ&'01%L\$(-&'
&##+131*+'&'&\$/&'&#*)'\$*%1, #%)'+('+'\$&'3 (&+%1. 1*+'\$+1%#+\$(*'(0+'+'1'+%#L1/'4#*P''

R+'I #&'&#&F1)'I "1+'1%A>SE""#&'#O%1.1)1*+'0(%#//('I \$*, '(OX1)&'(*&'(31'(0+'+'1&1'
\$&&-1&P'R&'+'1%1'#'L1*-1'0(%'01(0/1+'('1D0%1&&'(O\$*\$(*&'(*+'+'1&1'&-4^1.+&'I \$+"(-+'\$+'41\$*, '
#*'(00\$. \$#/'&##+131*+'0%(3'A>SEP''

>-&#*'#&\$)+'1'4/(', '3\$, "'+41'#'0(&&\$4/1'0/#. 1'0(%&-. "'#O\$1. 1'\$0'I 1')1.\$)1)+'#+'A>SE'
) (1&'*(+'I #*+'+'('3#F1'#'&##+131*+'P''

?''1@(*(%&'W'AI #%)&'. "#\$%#&F1)'\$0'A>SE'\$&'+'\$*F\$*, '(0%10/#.\$*, '+'1'&(. \$#/'31)\$#'
01%&(*b'

A*)B'&#&\$)+'#+'L#%\$(-&'�'31341&&'#%1')(\$*, '+'#+'I (%F'*(I P!'B*+'#\$'&&')(\$*, 'c'(0+'+'1'
I (%F6'#*)'+('1%01(0/1'#&'I 1/P'[1')(*+'+'#L1'O/#*&'+'(, 1+'#*1I '&(. \$#/'31)\$#01%&(*'
\$*+'+'1*1D+&\$D'3(*+'&P''

?''1J-*\$(\$>." (I#%&'. "#\$%&#&\$)+'#+'+'1%. (33\$++11'\$&'011/\$*, '+'1'#4&1*. 1'(0+'+'#+'0(&\$+\$(*P'
?'1'. (33\$++11''#)'O/#*&'+'#+'+'#)+'('41'0-+'(*''(I)P''

>-&#*'#&\$)+'#+'+'1%1'\$&'* ('(-4+'+'#+'+'1%1'I 1%1'3#*B'4-), 1+##B'. (*&1\ -1*. 1&'(0'
/(&\$*, '(-%U)'#00\$/\$#+\$(*'#*)''(I 'I 1'3#*#, 1'�\$*, '\$&'(*1'(0+'+'&1'. (*&1\ -1*. 1&P''