!"#$%&'!((%)$*#+$*,'!(-*.$/'
!(*01%1*.1'!#//'
213+14 51%'67 8'69:;':<99'=>'?@A'
''
<'B1/1*'@$C(*8'2"#%(*'B1%51%+8'!"-.D'E(*1&8'!F*+"$#'G-0(8'H#-%#'>#I(J8'
B1#+"1%'@#*#'@#K$&'=#%D1%8'L1(00'?4 51%/$*,8'2-&#*'M.D1%4#*8'M*)F'N#-,"*8'A(4'H1KF'
'
<'G#*)F'O(-*D1%'
'
'
'
>$*-+1&'#33%(K1)P'
'
'
2"#%(*'%14$*)1)'+"1'.(4 4$++11'+"#+'+"$&'$&'A(4Q&'/#&+'F1#%P'A"1%1'$&'#'*(4$*TT21TfTT2 8'4#+

W*'(-%'3%1K$(-&'411+$*,'J1')$&.-&&1)'+"1'$&&-1'(0' P'@-%$*,'+"1'&-441%8'M/1C'
E(001'.(*+#.+1)'!"-.D'J

'

A"1'=%(,%#4&'!(44$++11'."#$%'#&D1)'$0'+"#+'J(-/)'+"#+'3%1K1*+'+"1'1K1*+'0%(4'51$*,'#'
1+J(%D$,'1K1*+P'
''

A"1'E-*$(%'2."(/#%&'!(44$++11'."#$%'%13/$1)'+"#+'+"1',(#/'$&'+('D113'$+'&4#//1%'+"$&'F1#%'
51.#-&1'+"1%1'$&'*(+'&3(*&(%&"$3'0(%'+"1'.(&+&'(0'3%(K$)$*,'%10%1&"41*+&8'5-+'+"1'"(31'
$&'+(',%(J'$+'$*'+"1'0-+-%1'+('51'4(%1'(0'#'*1+J(%D$*,'1K1*+P''
'

2-&#*'41*+$(*1)'+"#+'+"1'&(.$#/'$&'"#331*$*,')-%$*,'+"1'H1,#.F'@$**1%8'J"$."'$&'#'5$,'
1K1*+'0(%')(*(%&P'X1'J$//'51'/1++$*,'+"1'&1*$(%'&."(/#%&'#+'+"1'H1,#.F'@$**1%'D*(J'+"#+'
+"1F'#%1'J1/.(41'+('.(41'5#.D'+('+"1'&-$+1'#0+1%'+"1')$**1%8'J"$."'J$//'#.+-#//F'
0#.$/$+#+1'*1+J(%D$*,P''
'

A"1'411+$*,'3/#**1%'.(43$/1)'&(41'&+#+&<'+"1'3%(,%#4'$&'#+':69'&1&&$(*&'#0+1%'&(41'
.#*1//#+$(*&P'A"$&'$&'4#C'.#3#.$+F'(0'#//'(0'(-%'#K#$/#5/1'"(+1/'%((4&P'A"1%1'#%1'79c'
3#31%&'#*)';^'3(&+1%&P'A"1'4#C'0(%'&1&&$(*&'$*'+"1'3#&+'"#&'511*'d7P'A"$&'$&',($*,'+('51'
#'F1#%'(0',%(J$*,'.(43/#$*+&'#5(-+'&."1)-/$*,'.(*0/$.+&P'B(3100-//F'+"$&'$&'#'(*1'+$41'
+"$*,P'X1'"#)'+J('&1&&$(*'.#*.1//#+$(*&P'A"1F'&"%-*D'51/(J'\'3#31%&8'&('+"1'3#31%&'
J1%1'%1)$&+%$5-+1)'+('(+"1%'%1/1K#*+'&1&&$(*&P''
'

A"1%1'4#F'*11)'+('51'#'&+%#+1,$.')1.$&$(*'4#)1'J"1*'#33/$.#+$(*&'0(%'&1&&$(*&'&+#%+'+('
.(41'$*'*1C+'F1#%P'X1'4#F'J#*+'+('+"$*D'#5(-+'J"1+"1%'+"1'.(*01%1*.1'J$//'51'4(%1'
&1/1.+$K1'#*)'"(J'+('/1+'31(3/1'D*(J'+"#+'$*'#)K#*.1P'T*1'%1#&(*'+"1'.(44$++11',#K1'
$*+('+"1'0/(()'(0'3#31%&'0(%'69:;'$&'51.#-&1'+"1%1'$&'*('3%1.1)1*+'0(%'%1]1.+$*,'\9e'(0'
3#31%'&-54$&&$(*&P'B(J1K1%8'+"1'&+%#+1,$.'3/#*'&#$)'+"1'411+$*,'&"(-/)'&+#F'+"1'&#41'
&$I18'&('J1'4#F'*11)'+('+"$*D'#5(-+'&(41'D$*)'(0'*(+$0$.#+$(*'$*'J"$."'31(3/1'#%1'
$*0(%41)-0.4(+')-0.1(+()-0.3(')4000.244 3212.96cBT0.0005Tc50005(')Tj0.244321T(d)0.2(7)&#(')