

DRAFT

ASOR Executive Committee Meeting

ASOR offices, Boston, MA

September 28, 2013

again be eligible for service. This proposal was introduced as a means of developing a broader leadership base.

The Committee will be responsible for conducting an annual review of the Executive Director, and making recommendations to the Executive Committee pertaining to the employment of the Executive Director. The Committee, as a committee, will provide direct oversight of the hiring of staff, annual performance assessments, and terminations of employment. The committee also serves in an advisory capacity to the Executive Director on personnel matters. The Committee serves as an independent, confidential arbiter of staff grievances.

BE IT RESOLVED, that the Executive Committee recommends to the Board the adoption of this change to the Bylaws and endorses the language noted above. PASSED UNANIMOUSLY.

6. Strategic Plan Review and Discussion (T. Harrison).

Our fundraising is linked to the Strategic Plan; ASOR is raising funds to support the priorities articulated in it. This plan may be thought of as a short, pithy guide for ASOR, serving as a yardstick for how we allocate our resources. All involved in ASOR can ask this question when evaluating a program/activity/expenditure/investment: Does support the priorities outlined in the Strategic Plan and will it contribute to ASOR achieving its mission?

A significant feature of the Mission Statement is the bullet point about ASOR seeking to maintain the highest ethical standards of scholarship and public disclosure. Activities surrounding this include the development of a new holistic ethics policy for ASOR. ASOR has been moving forward without staff support, but with the support of members and member institutions who have made in kind donations to subsidize the efforts. This is an example of one aspect of our Mission Statement on which there has been activity by staff support.

Also, it is not well known that ASOR has become more active in advocacy in public policy issues, e.g., ICOMOS; letter to President Obama about Syria. ASOR is sought out to be a voice and to take a position and to provide information in context more so than before. Hague was ratified with support and intervention of ASOR members; Anne Marie Knoblauch was involved in the Cyprus MOU.

Andy Vaughn walked the EC through a report that shows how the staff resources (departmental tasks = activities and responsibilities) related to components of the Strategic Plan. The ED is seeking Executive Committee input and welcomes ideas for what our priorities should be in line with revenue and priorities of the Strategic Plan

The loss of our talented Chair of the Development Committee has left a void that still needs to be filled.

Joe Seger commented that the number of donors is down from 300 in 2001 to 200 in 2002, which speaks need for